



**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(Formerly University of Pune)

**(APPOINTMENT OF TEACHING POSTS)**

Accompaniment to the **Advertisement No. 49, dated 22.08.2019** for the Posts of Professor and Associate Professor purely on fixed contract basis (Created from the University Fund) under section 102 of the Maharashtra Public Universities Act 2016 in the Department of Commerce of the Savitribai Phule Pune University, Pune.

Candidates should apply online from 22.08.2019 to 05.09.2019 and the last date for submission hard copy of application in the University Office is 09.09.2019.

<b>Block A</b>	<b>Post</b>	<b>Professor</b>
	<b>Pay Matrix (7<sup>th</sup> pay)</b>	<b>Academic Level-14, Entry Pay Rs. 1,44,200/-</b>
	<b>Tenure of Post</b>	<b>On fixed contract basis upto 21.12.2026 initially for a period of one year, extendable up to 21.12.2026 after assessing his/her performance during the tenure of one year from the date of joining.</b>

Code No.	No. of Posts	Category Open	Specializations
A-1	01	Open to all	M.Com- Accounting & Taxation

<b>Block B</b>	<b>Post</b>	<b>Associate Professor</b>
	<b>Pay Matrix (7<sup>th</sup> pay)</b>	<b>Academic Level-13A, Entry Pay Rs. 1,31,400/-</b>
	<b>Tenure of Post</b>	<b>On fixed contract basis upto 21.12.2026 initially for a period of one year, extendable up to 21.12.2026 after assessing his/her performance during the tenure of one year from the date of joining.</b>

Code No.	No. of Posts	Category Open	Specializations
B-1	01	Open to all	M.Com- Business Practices/Business Administration/Business Economics/Banking

**General / Minimum Qualifications for the post of Professor and Associate Professor to be filled as per UGC Norms & Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 08.03.2019.**

**Professor :**

**Eligibility: (A or B)**

**A.**

i) An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table.2

ii) A minimum of ten years of teaching experience in University/college as Assistant Professor/Associate Professor/Professor, and /or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

**B.**

An outstanding professional, having a Ph.D degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.

**Associate Professor :**

**Eligibility:**

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

**(I) General Terms and conditions as regards qualifications as per UGC Norms & Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 08.03.2019.**

- (1) The minimum qualifications required for the post of Professor and Associate Professor shall be as specified by the UGC and Govt. of Maharashtra from time to time.
- (2) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

- I A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (3) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (4) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (5) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Professor.
- (6) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor.
- (7) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.

• **Important points to be borne in mind before filling in Application Form.**

1. Candidates should apply online from **22.08.2019 to 05.09.2019** through the University website **[admin.unipune.ac.in/recruitment](http://admin.unipune.ac.in/recruitment)** and then take the printout of the said application and attach attested copies of the necessary documents to the same. The Candidate should submit the printout of the application form along with all enclosures to the Deputy Registrar, Administration-Teaching, Savitribai Phule Pune University, Pune – 411007, on or before **09.09.2019**.
2. Applications made through online mode will only be considered by the University. Applications in other forms such as Bio-data, C.V. and any other offline application will not be considered.
3. Separate application should be submitted for each post.
4. Candidates residing abroad must send a hard copy of an application by post duly signed, so as to reach this office on or before the last date. Scanned or photo copy of an application will not be considered.
5. Qualifications and experience are as notified by the Government of Maharashtra, University Grants Commission and Savitribai Phule Pune University from time to time.
6. Teaching experience as an approved teacher will only be considered.

7. Candidates must attach the copies of the necessary supporting documents with the application in the following order :

**Annexure "A" collectively:**

- i) Document in support of Date of Birth.
- ii) Copy of Government Gazette or any other appropriate certificate in case of change in name.
- iii) Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/Denotified Tribe/ Nomadic Tribe/Other Backward Class/Special Backward Class.
- iv) Non-Creamy Layer Certificate for the candidate belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories, as per Government of Maharashtra Circular No. CBC-10/2008/pr.kra.697/vijabhaj-1 dated 16<sup>th</sup> December, 2017, issued by the competent authority after the date **01.04.2019**.
- v) Caste Validity Certificate, if already obtained.

*As per the Notification No. BBC-2011/ Pra.Kra./ 1064/ 2011/ 16-B, dated 12<sup>th</sup> December, 2011, a candidate belonging to the reserved category and appointed against the reserved post, shall submit his/ her Caste Validity certificate within six months from the date of appointment order.*

- vi) For the posts reserved for persons with disabilities, Disability Certificate issued by the authorized Medical Expert of the Government Hospitals in the District concerned.

**Annexure "B" collectively:**

- i) Copy of NET/SET Certificate/s.
- ii) For claiming exemption from the requirement of minimum eligibility condition of NET/SET for the post of Assistant Professor, a document from the concerned University stating that the candidate has been awarded a Ph.D. degree, in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009.
- iii) Documents related to educational qualifications, such as Degree / Diploma Certificates, Statements of Marks of the relevant examinations (both side photocopies of the statement of marks), any other certificate relating to the educational qualifications.
- iv) Candidate who has obtained degrees as per Credit System need to provide Certificate of Equivalence in percentage of marks obtained, issued by the Competent Authority.
- v) Any one of the following documents in order to clarify Specialization:
  - (a) Statement of marks of all examinations of post – graduate course mentioning all subjects and indicating the subject of Specialization at the Post Graduate Level.

**OR**

- (b) Copy of Dissertation in the field of the specialization concerned, submitted by the candidate.

**OR**

- (c) Copies of Research publications in the field of the specialization concerned, published by the candidate.

**OR**

(d) Copy of cover page, Index pages and relevant extract/s of book/s published by the candidate in the field of the specialization concerned.

**Annexure "C" collectively :**

- i) Approval letter/s in case of teachers appointed in affiliated Colleges / Institutions.
- ii) Appointment Order/s in case of teachers appointed in University/ Government Colleges and Institutions.
- iii) Certificate/s of teaching experience and / or postdoctoral research.
- iv) Receipt/s relating to submission of Ph.D. Thesis by the student/s and or declaration of result of Ph.D. of the student/s guided by the candidate.

**Annexure "D" collectively :**

Testimonials (Minimum two)

**Annexure "E" collectively :**

Documents in support of/ indicating contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process along with self declaration.

**The original certificates must be produced at the time of interview.**

8. As per the Notification No.SRV.2000/CR(17/2000)XII, dated 28th March 2005 issued by General Administration Department, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached with an application as Declaration Form-“A”.
9. Candidates belonging to the reserved categories as recognized in the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories from outside the State of Maharashtra will be treated as Open. Those candidates should be apply for open category only.
10. Reservation for women and persons with disabilities, etc., will be as per the norms of Government of Maharashtra.
11. Relevant experience and educational qualifications will be counted as on the last date prescribed for making online applications, i.e. 05.09.2019.
12. For reserved posts, candidates belonging to the concerned reserved category only should apply.
13. Application fees of Rs. 600/- (for Open Category) and Rs. 300/- (for candidates belonging to reserved categories), should be paid either online or by the Challan (at Bank of Maharashtra/HDFC Bank).
  - a. If the candidate applied for online payment should attach mail receipt copy at the time of submission of application form to the University.
  - b. Online Challan get generated after submitting application form. Candidate should submit this challan at Cash Counter of any branch of selected Bank (**Bank of Maharashtra/HDFC Bank**).
  - c. The Challan is divided in 3 sections. After receipt of payment, Bank will issue 2 parts of challan with stamp of Bank.
  - d. Candidate should submit University Copy of Stamped Challan along with application form printout to University..

14. Candidates already employed must submit their applications through proper channel.
15. The envelope containing application forms should be superscribed as “Application for the post of Professor/ Associate Professor in the Department of Commerce”.
16. Candidates are requested to refer University website from time to time as all information and circulars will be notified on the website by the University. The University will not entertain any inquiry regarding eligibility criteria.
17. The University will not be responsible for any delay or non acknowledgment of postal correspondence.
18. The reservation mentioned in the advertisement is subject to verification of Roster by the competent authority. The number of posts advertised may vary after verification of the Roster. **The University reserves all rights not to fill some or all the post advertised and to change the number of posts advertised and/or reservation. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.**
19. The selection process and the appointments are subject to the outcome of writ petition No. 12051/2015, Maharashtra All Bahujan Teachers Association v/s State of Maharashtra and Others filed in the court of judicature at Bombay, Bench at Aurangabad.
20. Applications incomplete in any respect, applications without required supporting documents or those received after the last date of receipt of application will not be considered.
21. No correspondence with ineligible candidates will be made by the University.
22. Candidates called for interview will have to remain present at their own expenses

**Advt. No. : 49**  
**Date : 22.08.2019**

**[Dr. Prafulla A. Pawar]**  
**Registrar**