SAVITRIBAI PHULE PUNE UNIVERSITY

(Formerly University of Pune)

APPOINTMENT'S ON STATUTORY POST

Online applications are invited in the prescribed form for the following Statutory post of the Savitribai Phule Pune University.

Post Code No.	Name of the Posts	No. of Post	Category
A-1	Dean, Faculty of Science and Technology	01	Open (Open to all)
A-2	Dean, Faculty of Commerce and Management	01	Open (Open to all)
A-3	Dean, Faculty of Humanities	01	Open (Open to all)
A-4	Dean, Faculty of Inter-disciplinary Studies	01	Open (Open to all)
A-5	Director of Innovation, Incubation and Linkages	01	Open (Open to all)

Qualification & Experience :

Post code : A-1 to A-4

The qualification and experience for the post of 'Dean of Faculty' shall be the qualification and experience of the Professor or Principal in relevant discipline having aggregate minimum teaching or research experience of not less than fifteen years.

As per post of Professor :

A. i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulation 2018.

ii. A minimum of fifteen years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in **A** above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has fifteen years' experience.

OR

As per post of Principal :

C.
  I. Ph.D. Degree;
  II. Professor/ Associate Professor with a total service/experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education;
  III. A minimum of 10 research publications in peer-reviewed or UGC-listed journals; and
  IV. A minimum of 110 Research Score as per Appendix II, Table 2 of UGC Regulation 2018

Note :- For candidates belonging to specific disciplines, where qualifications other than mentioned above are prescribed by the concerned Apex Body, such prescribed qualifications shall be applicable to those candidates. However, there shall be no change in the requirement of fifteen years of experience as mentioned above.

Tenure :Post code : A-1 to A-4

The term of Dean of Faculty shall be co-terminus with the term of office of the Vice-Chancellor or till she/he attains the age of superannuation, whichever is earlier.

Qualification & Experience :

Post code : A-5

  A. Professor/Principal with minimum aggregate teaching experience of 15 years.

  <div align="center">or</div>

  Research Scientist of Grade-F with minimum aggregated research experience of 10 years.

  <div align="center">or</div>

  Research Scientist or Professional from the Industrial sector with a proven minimum aggregate Industrial/Entrepreneurial experience of 15 years in the process of establishment of an Enterprise/Industry and formation and execution of collaborations/linkages at National / International level.

  B. Should have successfully executed two major research/ consultancy/ Industrial projects out of which at least one should be a collaborative/joint projects with linkage at premier National/ International University or Institution or Industry.

  C. Knowledge in the field of Intellectual Property Rights and aspects associated therewith desirable.

Tenure :

  • Appointment of the Director of Innovation, Incubation and Linkages shall be for a term of five years or till he/she attains the age of superannuation, whichever is earlier, and he shall be eligible for reappointment for only one more term of five years.

- A person appointed as the Director of Innovation, Incubation and Linkages from teaching cadre shall retire at the age of 60 years and a person from non-teaching cadre shall retire at the age of 58 years.
- The post carries the retirement benefits as per the Government / University Rules.

Pay Scale : Post code : A-1 to A-5

As per 7th Pay Commission : at Academic Level 14 (1,44,200-2,18,200) with rationalized entry pay of Rs.1,44,200/-

General Terms and Conditions as regards Qualifications :

I. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

II. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's degree prior to 19th September, 1991.

III. A relevant grade which is regarded as equivalent of 55% , wherever the grading system is followed by recognized University, at the Master's level shall also be considered valid.

IV. The period of time taken by the candidate to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.

V. For the purpose of experience of guiding/guided candidates for research at doctoral level, at least one student must have submitted his/her thesis of Ph.D. for evaluation to the University.

VI. For the purpose of scrutiny of applications received, provisions of Government of Maharashtra, Higher & Technical Education Department Government Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 08 March, 2019 along with ammendments/ clarifications, if any, issued from time to time shall be applicable.

General Terms & Conditions :

1) All above posts are Statutory Posts.

2) Candidates belonging to all categories (open and reserved categories) can apply for above post.

3) Separate application should be submitted for each post.

4) Knowledge of Marathi Language is essential.

5) Candidates should apply online from **12/07/2023 to 10/08/2023** on the University website **http://admin.unipune.ac.in/recruitment** and take the printout of the said application.

6) Applications made through online mode will only be considered by the University. Applications in other forms such as Bio-data, C.V. and any other offline application will not be considered.

7) Application form should be accompanied with self-attested copies of the necessary supporting documents in the following order and candidates should affix a passport size photo on the application :

   I. Documents related educational qualifications, such as Degree/ Diploma certificates, Statement of Marks, other certificates of the relevant examinations (both side photocopies of the Statement of Marks) and any other certificates relating to the educational qualifications.

   II. Candidate who has obtained a degree as per the Credit System need to provide Certificate of Equivalence in percentage of marks obtained, issued by the Competent Authority.

   III. Certificate/s of teaching/ administrative experience issued by the competent Authority.

   IV. Approval letter/s in case of teachers appointed in affiliated colleges/ recognized institutions.

   V. Appointment orders in case of University Teachers.

   VI. Receipt/s relating to submission of Ph.D. Thesis by the student/s and/or declaration of result of Ph.D. of the student/s guided by the candidate.

   VII. Birth / SSC certificate or other Government document as a proof of date of birth.

   VIII. In case of change in name of the candidate, a copy of Government Gazette or any other appropriate certificate.

   IX. Certificate/s of teaching/administrative experience and evidence of post-doctoral research and Ph.D. guidance.

   X. Evidences in support of contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process along with self declaration (applicable in case of **A**).

   XI. Copies of Publications, Research or Policy Papers.

   XII. Evidences in support as outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials (applicable in case of **B**).

   XIII. Duly filled API based PBAS (applicable in case of **A & C**). Necessary documents related to the Academic Performance Indicator (API) are as follows:-

      1) API proforma complete in all respects clearly mentioning fulfillment of minimum API score required for the respective post.

      2) List of research publications mentioning impact factors whenever applicable with photo copies of first page of all the relevant papers indicating corresponding author.

      3) Certificate of participation in National/International Conferences.

      4) Evidences of having guided doctoral candidates and research students like receipt related to thesis submitted/degree awarded/ joint publications with a doctoral students etc.

      5) List of Projects sanctioned along with sanctioning letter.

      6) Certificates of training courses attended.

      7) Documents in support of scores stipulated in Academic Performance Indicator [API]

8) Teaching Experience as an approved teacher will only be considered.

9) Experience in regular scale will only be considered towards total experience of the candidate.

10) The application fees of Rs. 400/- (for open candidates) and Rs.200/- (for reserved category candidates) should be paid by direct cash deposit through challan (at Bank of Maharashtra/HDFC Bank)

   a. Online Challan gets generated after submitting the application. Candidates should submit this challan at cash counter of any branch of the selected bank (**Bank of Maharashtra / HDFC Bank**).

   b. The Challan is divided in 3 sections. After receipt of payment, Bank will issue 2 parts of challan with stamp of Bank.

   c. Candidate should submit University copy of stamped challan along with printout of application form to the University.

11) Candidates should submit the printed copy of the application along with all enclosures to the Deputy Registrar, Administration Non-Teaching Section, Savitribai Phule Pune University, Pune - 411 007 on or before **18/08/2023.**

12) As per the Notification No.SRV.2000/CR (17/2000) XII dated 28th March, 2005 issued by General Administration Department, Mantralaya, Mumbai, candidates shall submit the declaration of the small family in the prescribed proforma attached with Application form as Declaration Form "A"

13) Qualifications, relevant experience and age shall be considered as on the last date of receipt of application.

14) Candidates furnishing incorrect or false information shall stand disqualified at any stage.

15) Candidates already employed, shall submit their applications through the proper channel.

16) Applications received after the last date of receipt of application, incomplete applications, applications submitted without any of the required documents and applications not submitted through proper channel will not be considered, and no intimation in this regard will be given to the candidates.

17) Canvassing directly or indirectly will be a disqualification.

18) The University reserves the right to fill or not to fill the post or to modify / alter / cancel the advertisement.

19) Queries or correspondence in respect of eligibility criteria, issuance of call letters for interview or selection of candidate will not be entertained at any stage.

20) The directives / orders / resolutions / circulars of the Government of Maharashtra and University Grant Commission (UGC) issued from time to time, shall be applicable to the said post.

21) These posts will be filled in by the University, subject to verification of roster by the competent authorities.

22) No Correspondence with ineligible candidates will be made by the University.

23) All updates, corrigendum (if any), instructions regarding this recruitment advertisement from time to time shall be updated on University website only, applicants are advised to visit

University website regularly for further updates/details.

24) Candidates called for interview will have to remain present at their own expenses.

Advt. No. :18
Date : 10/07/2023

(Dr. Prafulla Pawar)
Registrar

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /VeterinarySciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listedJournals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new andinnovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module ofMOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(Incase of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
.	**(b) Research Projects Completed**		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	**(a) Patents**		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
.			
6.	***Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the

First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.