



Savitribai Phule Pune University

(Formerly University of Pune)

APPOINTMENT OF TEACHING POSTS

Accompaniment to the Advertisement No. 52 dated 10.11.2015 for various Teaching Positions purely on contract basis for a maximum period of five years in the various Departments/Centre of the University.

Last date for receipt of application in the University Office is **04.12.2015**.

(I) General / Minimum Qualifications for the posts to be filled as per UGC Norms in the below mentioned Departments:

Professor:

Essential:

- A. (i) An eminent scholar with Ph.D. qualification in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.
- (ii) A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University / National Level institutions / industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the Appendix III of the UGC Regulations, 2010.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

Desirable: 10 years teaching experience at PG level.

Associate Professor [Physical Education]:

- a) A Master's Degree in Physical Education with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- b) At least eight years teaching/research experience in a department / college of Physical Education out of which at least three years in the post graduate level; and
- c) Ph.D. in Physical Education or Equivalent published work.

Associate Professor [General] :

- (i) Good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines.

- (ii) A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the Appendix III of the UGC Regulations, 2010.

Assistant Professor [Physical Education]:

- a) A Master's Degree in Physical Education with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- b) Any other stipulated prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers shall be mandatory.

Assistant Professor [Music Discipline]:

- (i) Good academic with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.
- (iii) Candidates, who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- (i) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have :
 - a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
 - b) A high grade artist of AIR/TV; and
 - c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Assistant Professor [General]:

- (i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.
- (iii) Candidates, who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall not be required for such Master's Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

General Terms and conditions as regards qualifications for the post of Professor, Associate Professor & Assistant Professor as per UGC norms:

- (i) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Cast/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (ii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's degree prior to 19th September, 1991.
- (iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.
- (iv) The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.
- (v) For the purpose of experience of guiding/guided candidates for research at doctoral Level prescribed for the post of Professor and Associate Professor, at least one student must have submitted his/her thesis of Ph.D. for evaluation to the University.

Block: A	Post	Professor
	Pay Band	Rs. 37400-67000 with AGP of Rs.10000 (Minimum pay in pay Band Rs.43000)
	Tenure of Post	On fixed contract basis for a period of five years. Initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining. And Tenure of UGC 12th Plan Period Post is upto 31.03.2017

Code. No.	Department	No. of Posts	Category	Specialization
A-1	Computer Science	01	1 Open	Any core area of Computer Science, Mathematical Modeling, Formal Logic, Applications of Fuzzy Logic.
A-2	Instrumentation Science	01	1 Open	Ph.D. in Instrumentation Science/ Electronic Engineering with specialization in Advanced Fabrication techniques such as NC CNC machines, EDM wire cut, Laser Plasma cutting, Pulsed Laser Deposition Techniques, PC based Instrumentation, Virtual Instrumentation, MATLAB and Simulink, Process control, Materials Science.
A-3	K.S.P. Women's Studies Centre	01 The post is under UGC 12th Plan period i.e. upto 31.03.2017]	1 Open	i) Caste and Gender Studies ii) Feminist Thought and Theory iii) Gender, Development and Culture Studies iv) Feminist Research Methodology

Block: B	Post	Associate Professor
	Pay Band	Rs. 37400-67000 with AGP of Rs.9000
	Tenure of Post	On fixed contract basis for a period of five years. Initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining And Tenure of UGC 12th Plan Period Post is upto 31.03.2017

Code. No.	Department	No. of Posts	Category	Specialization
B-1	Atmospheric & Space Science	01	1 Open	Tropical Meteorology, Numerical Weather Prediction, Radar & Satellite Meteorology, Cloud-Aerosol Interaction.
B-2	Computer Science	02	1 Open 1 SC	Any core area of Computer Science, Mathematical Modeling, Databases, Parallel Computing, Formal Methods, Formal Logic, Applications of Fuzzy Logic.
B-3	K.S.P. Women's Studies Centre	02 [These posts are under UGC 12 th	1 Open 1 SC	i) Caste and Gender Studies ii) Feminist Thought and Theory

Code. No.	Department	No. of Posts	Category	Specialization
		Plan period i.e. upto 31.03.2017]		iii) Gender, Development and Culture Studies iv) Feminist Research Methodology
B-4	Physical Education	01	Open	Research Methodology & Statistics/ Yoga Science/ Measurement & Evaluation/ Sports Psychology/ Sports Pedagogy/ Sports Management. Essential : Along with above field specialization, in any of the areas given below is essential. Athletics/ Gymnastics/ Team Game/ Individual Sport.
B-5	Environmental Science	01	Open	Environmental Biotechnology/ Environmental Microbiology/ Environmental Science/ Environmental Biochemistry/ Environmental Pollution Control.
B-6	Institute of Bioinformatics & Biotechnology (IBB)	01	Open	Microbiology/ Biotechnology/ Biophysics/ Organic Chemistry/ Cell Biology/ Molecular Biology/ Genetic Engineering/ Developmental Biology/ Immunology/ Computational Biology/ Plant Biotechnology/ Plant Physiology & Plant Tissue Culture/ animal Biotechnology/ Animal Tissue Culture/ Biochemical Engineering/ Bioinformatics.
B-7	Microbiology	01	Open	Microbial Metabolism & Biochemistry/Molecular Biology/ Microbial Biotechnology/ Biodiversity Analysis/ Taxonomy and Microbial Classification/ Pathway Engineering /Nanotechnology / Microbial Biochemistry / Agribiotechnology/ Medical Microbiology/ Extremophiles / Applied Microbiology.
B-8	Commerce	01	Open	M.Com. (E-Commerce)/ MCA (Commerce)/MCS/MSC (Computer Science). Ph.D. in Commerce Faculty.
B-9	Instrumentation Science	01	SC	Ph.D. in Instrumentation Science/ Electronic Engineering with specialization in Instrument Organization and Ergonomics, CAD for Instrumentation, PC based

Code. No.	Department	No. of Posts	Category	Specialization
				Instrumentation, Virtual Instrumentation, MATLAB and Simulink, Process Control, Control Systems.

Block: C	Post	Assistant Professor
	Pay Band	Rs. 15600-39100 with AGP of Rs.6000
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining. And Tenure of UGC 12th Plan Period Post is upto 31.03.2017

Code. No.	Department	No. of Posts	Category	Specialization
C-1	Atmospheric & Space Science	01	Open	Tropical Meteorology, Numerical Weather Prediction, Radar & Satellite Meteorology, Cloud-Aerosol Interaction.
C-2	Biotechnology	05 [Out of 5 posts, 1 post is upto 31.3.2017 under XII th Plan]	3 Open 1 SC 1 ST	Microbiology/ Biochemistry/ Molecular Biology/ Cell Biology/ Genetic Engineering/ Structural Biology/ Biochemical Engineering/ Genomics & Proteomics /Plant Biotechnology/ Plant Physiology/ Stem Cell Biology/ Developmental Biology/ Fermentation Technology.
C-3	Centre for Performing Arts	01	Open	हार्मोनियम संगीत क्षेत्रातील व प्रात्यक्षिक कला सादर करण्याचा अनुभव असावा.
C-4	Communication & Journalism	01	Open	Broadcast/Online Journalism
C-5	Communication Studies	02	1 Open 1 SC	Video Production/ Broadcast Journalism/Editing/Advertising.
C-6	Commerce	02	1 Open 1 SC	M.Com/MCS/MCA (Commerce) with NET/SET/SLET.
C-7	Economics	03	2 Open 1 SC	Macroeconomics, Econometrics, Public Economics, International Trade, Financial Economics.
C-8	Environmental Science	02	1 Open 1 SC	Environmental Science/ Environmental Biochemistry/ Environmental Pollution Control/ Environmental Biotechnology.

Code. No.	Department	No. of Posts	Category	Specialization
C-9	Electronic Science	02	1 Open 1 SC	Semiconductor devices and circuits, digital signal processing, digital electronics, Applied electromagnetic, Electronic communication systems.
C-10	Foreign Languages	01 [The post is under UGC 12 th Plan period i.e. upto 31.03.2017]	SC	History of Spanish Literature/ Advanced Language Skills.
C-11	Health Science	04 [Out of 4 posts, 1 post is under UGC 12 th Plan period i.e. upto 31.03.2017]	2 Open 1 SC 1 ST	Public Health Nutrition/ Food Sciences and Nutrition/ Biostatistics/ Public Health/ Health Sciences/ Community Health/ Epidemiology.
C-12	Instrumentation Science	02	1 Open 1 SC	Masters Degree in Instrumentation Science / Instrumentation and Control/ Electronic Science with NET/SET/ SLET. Specialization in Instrument Organization and Ergonomics/ Process control and Automation/ PC based Instrumentation/ Virtual Instrumentation/ MATLAB and Simulink/ Laser based Instrumentation and Photonic/ Electronics with Embedded System.
C-13	Institute of Bioinformatics & Biotechnology (IBB)	01	ST	Microbiology/ Biotechnology/ Biophysics/ Organic Chemistry/ Cell Biology/ Molecular Biology/ Genetic Engineering/ Developmental Biology/ Immunology/ Computational Biology/ Plant Biotechnology/ Plant Physiology & Plant Tissue Culture/ animal Biotechnology/ Animal Tissue Culture/ Biochemical Engineering/ Bioinformatics.
C-14	K.S.P. Women's Studies Centre	02 [These posts are under UGC 12 th Plan period i.e. upto 31.03.2017]	01 SC, 01 ST	i. Women's Movement and Women's Studies in India ii. Intersectional Inequalities, Field Work and Practice iii. Women, Labour and Economy iv. Gender, Law and Politics

Code. No.	Department	No. of Posts	Category	Specialization
C-15	Linguistics	02	1 Open 1 SC	M.A. in any language with NET/SET/SLET with specialization in Stylistics/ Language and Literature Teaching/ Linguistics (Applied)/ Comparative Literature/ Culture Studies/ Contemporary Linguistics/ Semantics and Pragmatics/ Translation Studies.
C-16	Microbiology	02	1 Open 1 SC	Microbial Metabolism / Microbial Biotechnology/ Immunology and Medical Microbiology/ Systematics/ Virology/ Genomics/ Proteomics/ Molecular Biology Biodiversity Analysis/ Taxonomy and Microbial Classification / Pathway Engineering / Nanotechnology /Microbial Biochemistry / Agribiotechnology/ Medical Microbiology/ Extremophiles / Applied Microbiology.
C-17	Physical Education	03	1 Open 1 SC 1 ST	Sports Bio-Mechanics/ Sports Psychology/ Sports Medicine/ Sports Pedagogy/ Sports Management/ Sports Nutrition/ Yoga Science. Essential : Along with above field specialization, in any of the areas given below is essential. Athletics/ Gymnastics/ Team Game/ Individual Sport.
C-18	School of Energy Studies	01	1 Open	Photo thermal/ Photovoltaic (With minimum two years teaching or industrial experience in the field of Energy is desirable.)
C-19	Bioinformatics	03	2 Open 1 SC	System Biology/ Data mining/ High throughput analysis/ Information technology and Programming language/ Bioinformatics/ Computational Biology/ Mathematical Biology/ Machine learning.
C-20	Education	01	1Open	1. Masters degree in Sciences (Physics) with minimum 55% marks. 2. M.Ed. degree with minimum 55% marks 3. NET/SET/SLET.

(II) Qualifications, Terms and Conditions for the posts to be filled in the UGC – Human Resource Development Centre (HRDC) as per UGC Norms & Guidelines for Human Resource Development Centre (HRDC)

Block: D	Post	Director/Professor
	Pay Band	Rs. 37400-67000 with AGP of Rs.10000/-
	Tenure of Post	Appointment will be for a term upto 31.03.2017 (Post sanctioned by University Grant Commission under XIIth Five year Plan for Human Resource Development Centre (HRDC) and subject to continuation of the scheme by University Grants Commission.)
	Essential qualification	The qualification for the post of Director will be the same as for the post of Professor.

Code. No.	Department	No. of Posts	Category	Desirable
D-1	Human Resource Development Centre [Formerly Academic Staff College]	01	1 Open	10 years of experience in educational administration at senior level. Contribution to educational innovation, design of new curricula and courses technology – mediated teaching learning process and experience of conducting/organizing of in service faculty development programmes. The candidate should have proficiency in Marathi, English languages. Publications indicating currently engagement in research with capacity of conducting research.

Block: E	Post	Assistant Director
	Pay Band	Rs. 15600-39100 with AGP of Rs.6000/- In the pay Scale of Assistant Director (Physical Education)
	Tenure of Post	Appointment will be for a term upto 31.03.2017 (Post sanctioned by University Grant Commission under XIIth Five year Plan for Human Resource Development Centre (HRDC) and subject to continuation of the scheme by University Grants Commission.)
	Essential qualification	For the posts of Assistant Director, the qualification will be the same as in the case of similar post in the University.

Code. No.	Department	No. of Posts	Category	Desirable qualification
E-1	Human Resource Development Centre [Formerly Academic Staff College]	01	1 Open	Any Subject with knowledge of use of ICT/ e-learning in Higher Education

(III) Qualifications & Experience for the posts to be filled in the Department of Technology as per AICTE norms:

Block: F	Post	Director
	Pay Band	Rs. 37400-67000 with AGP of Rs.10000
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining.

Code. No.	Department	No. of Posts	Category	Qualification	Experience
F-1	Technology	01	1 Open	<p>Ph.D. or equivalent degree in Engineering/ Technology And B.E./ B.Tech. & M.E./ M.Tech. in Engineering or Technology with First Class or equivalent either at B.E./ B.Tech. or M.E. / M.Tech.</p> <p>Post Ph.D. publications and guiding Ph.D. students is highly desirable.</p>	<p>Minimum of 10 years teaching and/ or research and/ or industrial experience of which at least 5 years should at the level of Associate Professor</p> <p>OR</p> <p>Minimum of 13 years experience in teaching and/or Research and/ or industry.</p> <p>In case of research experience, good academic record and books /research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members in Selection Committee.</p> <p>Person is expected to be an accomplished academician with rich experience of working with industries. He should be innovative and visionary, capable of leading the department in the technology dominated educational system.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control,</p>

Code No.	Department	No. of Posts	Category	Qualification	Experience
					innovating, training, technical books/ research paper publications/IPR/ patents etc. as deemed fit by the expert member in the Selection Committee. Flair of Management & Leadership is essential.

Block: G	Post	Professor
	Pay Band	Rs. 37400-67000 with AGP of Rs.10000 (Minimum pay in pay Band Rs.43000)
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining.

Code No.	Department	No. of Posts	Category	Qualification	Experience
G-1	Technology	01	1 Open	Ph.D. or equivalent degree in Engineering/ Technology And B.E./ B.Tech. & M.E./ M.Tech. in Engineering or Technology with First Class or equivalent either at B.E./ B.Tech. or M.E. / M.Tech. Post Ph.D. publications and guiding Ph.D. students is highly desirable.	Minimum of 10 years teaching and/ or research and/ or industrial experience of which at least 5 years should at the level of Associate Professor OR Minimum of 13 years experience in teaching and/or Research and/ or industry. In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members in Selection Committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active

Code No.	Department	No. of Posts	Category	Qualification	Experience
					participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/IPR/ patents etc. as deemed fit by the expert members in the Selection Committee.

Block: H	Post	Associate Professor
	Pay Band	Rs. 37400-67000 with AGP of Rs.9000
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining.

Code No.	Department	No. of Posts	Category	Qualification	Experience	Specialization
H-1	Technology	02	1 Open, 1 S.C.	Ph.D. or equivalent degree in Engineering/Technology And B.E./ B.Tech. & M.E./ M.Tech. in Engineering or Technology with First Class or equivalent either at B.E./ B.Tech. or M.E. / M.Tech. Post Ph.D. publications and guiding Ph.D. student is highly desirable.	Minimum of 5 years experience in teaching and/ or research and/ or industry of which at least 2 years shall be post Ph.D. is desirable.	1.Computer Engineering/ Technology. 2. Mechanical or Civil Engineering/ Technology.

Block: I	Post	Academic Coordinator (Equivalent to Associate Professor)
	Honorarium	Rs. 10,00,000/- per annum.
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining.

Code. No.	Department	No. of Posts	Category	Qualification	Experience	Specialization
I-1	Technology	01	1 Open	Ph.D. or equivalent degree in Engineering/ Technology And B.E./ B.Tech.& M.E./ M.Tech. in Engineering or Technology with First Class or equivalent either at B.E./B.Tech. or M.E./ M.Tech. Post Ph.D. publications and guiding Ph.D. student is highly desirable.	Minimum of 5 years experience in teaching and/ or research and/ or industry of which at least 2 years shall be post Ph.D. is desirable.	Mechanical / Civil Electrical Engineering or Technology.

Duties & Responsibilities for Academic Coordinator:

- Academic Coordinator (ACC) will work full time in the Department of Technology.
- ACC will conduct lectures and practical in the Department of Technology as per the norms prescribed for the University teachers at the level of Associate Professor.
- ACC will coordinate in the scheduling the lectures by visiting faculty members/ experts in consultation with students and Head of the Department.
- ACC will collect and analyze the student's feedback and report to the Head of Department accordingly.
- ACC will plan and execute the visits of the students to various industries and act a liaison between the industry and the Department of Technology in order to facilitate the programs.
- ACC will look after the training and placement activities of the Department.
- ACC will be a nodal point for the DGCA compliance activities relate to the aviation students.
- ACC will work under the Head of the Department and would contribute in academic related activities as per the directives of the Head of the Department from time to time.

Block: J	Post	Assistant Professor
	Pay Band	Rs. 15600-39100 with AGP of Rs.6000
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining.

Code No.	Department	No. of Posts	Category	Qualification	Specialization
J-1	Technology	04	2 Open 1 SC 1 ST	B.E./ B.Tech. & M.E./ M.Tech. in Engineering/ Technology with First Class or equivalent either in B.E./ B.Tech. or M.E./ M.Tech. For the post of Biotechnology, M.Sc. in Biotechnology or Botany with at least 55% or equivalent grade and NET/SET/SLET.	1. Mechanical Engineering/ Technology. 2. Civil or Electrical Engineering/ Technology. 3. Biotechnology. 4. Electronics or Computer Engineering/ Technology.

(IV) Qualifications & Experience for the posts to be filled in the Department of Management Science (PUMBA) as per the AICTE Norms:

Block: K	Post	Co-ordinator Executive Education (Equivalent to Professor)
	Pay Band	Rs. 37400-67000 with AGP of Rs.10000/- (Minimum Pay in Pay Band Rs. 43000/-)
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining.

Code No.	Department	No. of Posts	Category	Qualification	Experience
K-1	Management Science	01	1 Open	First Class or equivalent in Masters Degree in Business Administration or equivalent. Ph.D. or equivalent in appropriate discipline. Post Ph.D. publications and guiding Ph.D. student is highly desirable.	Minimum of 10 years teaching and/ or research and/ or industrial experience of which at least 5 years should be at the level of Associate Professor. OR Minimum of 13 years experience in teaching and/ or Research and/ or Industry. In case of research experience, good academic record and books / research paper publications / IPR / Patents record shall be required as deemed fit by the expert members in the Selection Committee. If the experience in Industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR/ Patents etc. as deemed fit by the expert members in Selection Committee.

`Block: L	Post	Placement and Corporate Relation Officer (Equivalent to Associate Professor)
	Pay Band	Rs. 37400-67000 with AGP of Rs.9000
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining.

Code No.	Department	No. of Posts	Category	Qualification	Experience
L-1	Management Science	01	1 Open	First Class or equivalent in Masters Degree in Business Administration or equivalent. Ph.D. or equivalent in appropriate discipline. Post Ph.D. publications and guiding Ph.D. student is highly desirable.	Minimum of 5 years experience in teaching and/ or research and/ or industry of which at least 2 years shall be post Ph.D. is desirable.

- Equivalence for Ph.D. is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
- Ph.D. shall be from a recognized University.
- Experience at Diploma Institution is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualification as above shall be mandatory.
- If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks.

(V) Qualifications & Experience for the posts to be filled in the Skill Development Centre :

Director (Equivalent to Professor)

- (A) i. A Master's degree with at least 55% marks [or an equivalent grade in a point scale wherever grading system is followed]
- ii. An eminent scholar with Ph.D. qualification(s) in any discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of ten publications as books and/or research/policy papers.
- iii. A minimum of ten years teaching experience in University/College and/or experience in research at the University/National Level Institutions/Industries including experience of guiding candidates for research at doctoral level.
- iv. Contribution to education innovation, design of new curricula and courses and technology-mediated teaching learning process.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the Appendix III of the UGC Regulations, 2010.

OR

- (B) In the event the candidate from industry and profession, the following shall constitute as essential:

- i. A Master's degree with at least 55% marks [or an equivalent grade in a point scale wherever grading system is followed]
- ii. Significant professional work which can be recognized as equivalent to a Ph.D. Degree and industrial/professional experience of ten years out of which at least five years at a senior level of Manager and above.

Provided that significant professional shall be recognized as equivalent to Ph.D. only if the same is so recommended unanimously by a three members committee of experts appointed by the Vice-Chancellor of the University.

Block: M	Post	Director (Equivalent to Professor)
	Pay Band	Rs. 37400-67000 with AGP of Rs.10000
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing his/her performance during the tenure of one year from the date of joining.

Code. No.	Department	No. of Posts	Category	Job Requirements
M -1	Skill Development Centre	01	1 Open	<ol style="list-style-type: none"> 1. To have active participation in devising/designing, planning, executing and analyzing curricula of skill development courses at under graduate and post graduate levels. 2. To have active participation in development of instructional material for training. 3. To monitor and ensure quality of skill development courses at under graduate and post graduate levels. 4. To evaluate effectiveness of courses/programmes conducted through the Skill Development Centre of the University. 5. To take periodic review of courses/programmes conducted through the Skill Development Centre of the University. 6. To have effective coordination with all stakeholders like Industry, other ministries, Government of Maharashtra and Central Government. 7. Be responsible for implementation as well as monitoring of the activities of the Skill Development Centre of the University. 8. To establish a framework for better coordination among various Ministries, State of Maharashtra, industries and all other stakeholders. 9. To liaison with Government, industries, private agencies, etc. 10. Be responsible for periodic inspection of affiliated colleges/institutions to ensure that skill development courses are conducted as per the norms of the University. 11. To establish a placement cell in the Skill Development Centre of the University and provide assistance in placement of candidates successfully completing the skill development courses.

Block N	Post	Assistant Professor
	Pay Band	Rs.15600-39100 with AGP of Rs.6000
	Tenure of Post	Purely on contract basis initially for a period of one year, extendable up to UGC 12th Plan period i.e. upto 31.03.2017.

Code No.	Department	No. of Posts	Reservation	Qualification	Trade	Specialization and Desirable Experience
N-1	Skill Development Centre	05	2 Open 1 SC 1 ST 1 DT-A	B.E./ B.Tech. & M.E./ M.Tech. in Engineering/ Technology with First Class or equivalent either in B.E./ B.Tech. or M.E. / M.Tech.	IT/ITes Automotive Automation	Information and Technology/ Computer/ Instrumentation/ Electronics/ Automotive/ Automobile/ Electronic/ Electronics & Telecommunication. Minimum of 5 years experience in teaching and/or research with at least 2 years experience in industry will be preferred.
				(i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in relevant subject from an Indian University, or an equivalent degree from an accredited foreign University. (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET. (iii) Candidates, who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.	Retail Management	M.Com. with NET/SET/SLET with specialization in Retail Sector and/or related field of retail sector, Minimum of 5 years experience in teaching and/or research with at least 2 years experience in retail domain and /or experience in supervisory role in retail sector will be preferred. In addition contribution to the subject through innovative teaching learning practices with help of ICT will be preferred.
					Jewellery Design and Gemology	M.Sc in Geology with NET/ SET/ SLET and Diploma in Gemology. Relevant experience in the field of Gemology will be preferred.

• **Important points to be borne in mind before filling in Application Form.**

- (1) Candidates should apply online from **10.11.2015** to **30.11.2015** through the University website **admin.unipune.ac.in/recruitment** and then take the printout of the said application and attach attested copies of the necessary documents to the same. The Candidate should submit the printout of the application form along with all enclosures to the Assistant Registrar, Administration-Teaching, Savitribai Phule Pune University, Pune – 411007, on or before **04.12.2015**.
- (2) Applications made through online mode will only be considered by the University. Applications in other forms such as Bio-data, C.V. and any other offline application will not be considered.
- (3) Separate application should be submitted for each post.
- (4) Candidates residing abroad must send a hard copy of an application by post duly signed, so as to reach this office on or before the last date. Scanned or photo copy of an application will not be considered.
- (5) Qualifications and experience are as notified by the Government of Maharashtra, University Grants Commission, All India Council of Technical Education [AICTE] and Savitribai Phule Pune University from time to time.
- (6) Teaching Experience as an approved teacher will only be considered.
- (7) Candidates must attach the copies of the necessary supporting documents with the application in the following order :

Annexure "A" collectively:

- i) Document in support of Date of Birth.
- ii) Copy of Government Gazette or any other appropriate certificate in case of change in name.
- iii) Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/Denotified Tribe/ Nomadic Tribe/Other Backward Class/Special Backward Class.
- iv) Non creamy layer certificate for the candidates belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories, as per Government of Maharashtra Circular No. CBC 10/2006/ Pra.Kra.15/MAVAK 5 dated 5th June 2006, issued by the competent authority after the date 01.04.2015.
- v) Caste Validity Certificate, if already obtained.

As per the Notification No. BBC-2011/ Pra.Kra./ 1064/ 2011/ 16-B, dated 12th December, 2011, a candidate belonging to the reserved category and appointed against the reserved post, shall submit his/ her Caste Validity certificate within six months from the date of appointment order.

- vi) For the posts reserved for persons with disabilities, Disability Certificate issued by the authorized Medical Expert of the Government Hospitals in the District concerned.

Annexure "B" collectively:

- i) Copy of NET/SET/SLET Certificate/s.
- ii) For claiming exemption from the requirement of minimum eligibility condition of NET/ SLET/ SET for the post of Assistant Professor, a document from the concerned University stating that the candidate has been awarded a Ph.D. degree, in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009.
- iii) Documents related to educational qualifications, such as Degree / Diploma Certificates, Statements of Marks of the relevant examinations (both side photocopies of the statement of marks), any other certificate relating to the educational qualifications.
- iv) Candidate who has obtained degrees as per Credit System need to provide Certificate of Equivalence in percentage of marks obtained, issued by the Competent Authority.
- v) Any one of the following documents in order to clarify Specialization:
- (a) Statement of marks of all examinations of post – graduate course mentioning all subjects and indicating the subject of Specialization at the Post Graduate Level.

OR

- (b) Copy of Dissertation in the field of the specialization concerned, submitted by the candidate.

OR

- (c) Copies of Research publications in the field of the specialization concerned, published by the candidate.

OR

- (d) Copy of cover page, Index pages and relevant extract/s of book/s published by the candidate in the field of the specialization concerned.

- vi) .Necessary documents related to the Academic Performance Indicator (API) for the post of Professor and Associate Professor are as follows:-
1. API proforma complete in all respects clearly mentioning minimum API score required for the respective post.
 2. List of research publications mentioning impact factors wherever applicable with photo copies of first page of all the relevant papers indicating corresponding author.
 3. Certificates of participation in National/International Conferences.
 4. Evidences of having guided doctoral candidates and research students like receipt related to thesis submitted / degree awarded / joint publications with a doctoral students etc.

5. List of Projects sanctioned along with sanctioning letters.
6. Certificates of training courses attended.
7. Documents in support of scores stipulated in Academic Performance Indicator [API].

Annexure "C" collectively :

- i) Approval letter/s in case of teachers appointed in affiliated Colleges / Institutions.
- ii) Appointment Order/s in case of teachers appointed in University/ Government Colleges and Institutions.
- iii) Certificate/s of teaching experience and / or postdoctoral research.
- iv) Receipt/s relating to submission of Ph.D. Thesis by the student/s and/or declaration of result of Ph.D. of the student/s guided by the candidate.

Annexure "D" collectively :

Testimonials (Minimum two)

Annexure "E" collectively :

Documents in support of/ indicating contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process along with self declaration.

The original certificates must be produced at the time of interview.

- (8) As per the Notification No.SRV.2000/CR(17/2000)XII, dated 28th March 2005 issued by General Administration Department, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached with an application as Declaration Form-“A”.
- (9) Posts reserved for DT(A), NT-(B), NT-(C), NT-(D) category are interchangeable. If candidates belonging to DT(A), NT-(B), NT-(C), NT-(D) are not available, these posts will be filled in interchangeably from DT(A), NT-(B), NT-(C), NT-(D) category, as per Government policy.
- (10) Candidates belonging to the reserved categories as recognized in the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories from outside the State of Maharashtra will be treated as Open.
- (11) Reservation for women and persons with disabilities, etc., will be as per the norms of Government of Maharashtra.
- (12) Relevant experience and educational qualifications will be counted as on the last date prescribed for making online applications, i.e. **30.11.2015**.
- (13) For reserved posts, candidates belonging to the concerned reserved category only should apply.
- (14) Application fees of R. 600/- (for Open Category) and Rs. 300/- (for candidates belonging to reserved categories), should be paid by Direct Cash Deposit through Challan (at Bank of Maharashtra/HDFC Bank).

- a. *Online Challan get generated after submitting application form. Candidate should submit this challan at Cash Counter of any branch of selected Bank (**Bank of Maharashtra/ HDFC Bank**).*
- b. *The Challan is divided in 3 sections. After receipt of payment, Bank will issue 2 parts of challan with stamp of Bank.*
- c. *Candidate should submit University Copy of Stamped Challan along with application form printout to University.*
- (15) Candidates already employed must submit their applications through proper channel.
- (16) The envelope containing application forms should be superscribed as “Application for the post of _____ in the Department of _____”.
- (17) Candidates are requested to refer University website from time to time as all information and circulars will be notified on the website by the University. The University will not entertain any inquiry regarding eligibility criteria.
- (18) The University will not be responsible for any delay or non acknowledgment of postal correspondence.
- (19) The reservation mentioned in the advertisement is subject to verification of Roster by the competent authority. The number of posts advertised may vary after verification of the Roster. The University reserves all rights not to fill some or all the post advertised and to change the number of posts advertised and/or reservation. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.
- (20) Applications incomplete in any respect, applications without required supporting documents or those received after the last date of receipt of application will not be considered.
- (21) No correspondence with ineligible candidates will be made by the University.
- (22) Candidates called for interview will have to remain present at their own expenses

Advt. No. : 52
Date : 10.11.2015

[Dr. Narendra M. Kadu]
Registrar