

Savitribai Phule Pune University, Pune

Equivalence of MPM 2013 and 2015

In 2016, Nomenclature of MPM was changed to MBA -Human Resource Development and Syllabus kept same

MPM 2013 Pattern					
Sem	Name of Subject	Sub. Code	Concurrent Evaluation	University Evaluation	Credit
One	Principles & Practices of Management	101	50	50	3
One	Organizational Behavior	102	50	50	3
One	Economics for Human Resource Management	103	50	50	3
One	Human Resource Management	104	50	50	3
One	Labor Laws I	105	50	50	3
One	Research Methodology	106	50	50	3
One	Business Communication	107	50	0	2
One	Personnel Administration Systems	108	0	50	2
One	RM Mini Project	109	50	0	3

MPM 2015 Pattern						
Sem	Name of Subject	Sub.C Code	Internal	External	Credit	Remark
One	Principles & Practices of Management	101	50	50	3	No Change
One	Organizational Behavior	102	50	50	3	No Change
One	Economics for Human Resource Management	103	50	50	3	No Change
One	Human Resource Management	104	50	50	3	No Change
One	Labor Laws I	105	50	50	3	No Change
One	Research Methodology	106	50	50	3	No Change
One	Business Communication	107	50	0	2	No Change
One	Personnel Administration Systems	108	0	50	2	No Change
One	RM Mini Project	109	50	0	3	No Change

Two	Labor Welfare	201	50	50	3
Two	Industrial Organizational Psychology	202	50	50	3
Two	Industrial Relations	203	50	50	3
Two	Training & Development	204	50	50	3
Two	Labor Laws – II	205	50	50	3
Two	Finance for HR	206	50	50	3
Two	Quality Management	207	50	50	3
Two	Field Work	208	50	0	4
Three	Strategic Human Management	301	50	50	3
Three	Organizational Development	302	50	50	3
Three	Compensation Management	303	50	50	3
Three	Best Practices in HR	304	50	50	3
Three	Labor Laws – III	305	50	50	3

Two	Labor Welfare	201	50	50	3	No Change
Two	Industrial Organizational Psychology	202	50	50	3	No Change
Two	Industrial Relations	203	50	50	3	No Change
Two	Training & Development	204	50	50	3	No Change
Two	Labor Laws – II	205	50	50	3	No Change
Two	Finance for HR	206	50	50	3	No Change
Two	Quality Management	207	50	50	3	No Change
Two	Field Work	208	50	0	4	No Change
Three	Strategic Human Management	301	50	50	3	No Change
Three	Organizational Development	302	50	50	3	No Change
Three	Compensation Management	303	50	50	3	No Change
Three	Best Practices in HR	304	50	50	3	No Change
Three	Labor Laws – III	305	50	50	3	No Change

Three	Instruments in HRD	306	50	50	3
Three	Performance Management	307	0	50	2
Three	Summer Internship Project	308	50	50	6
Four	Competency Mapping and Career Development	401	50	50	3
Four	Environment Management & CSR	402	50	50	3
Four	Human Resource Information	403	50	50	3
Four	PR & Corporate Communications	404	50	50	3
Four	Labor Laws – IV	405	50	50	3
Four	International HRM	406	50	50	3
Four	Collective Bargaining	407	0	50	2
Four	Cases in HR	408	0	50	2
Four	Dissertation	409	50	0	2

Three	Instruments in HRD	306	50	50	3	No Change
Three	Performance Management	307	0	50	2	No Change
Three	Summer Internship Project	308	50	50	6	No Change
Four	Competency Mapping and Career Development	401	50	50	3	No Change
Four	Environment Management & CSR	402	50	50	3	No Change
Four	Human Resource Information	403	50	50	3	No Change
Four	PR & Corporate Communications	404	50	50	3	No Change
Four	Labor Laws – IV	405	50	50	3	No Change
Four	International HRM	406	50	50	3	No Change
Four	Collective Bargaining	407	0	50	2	No Change
Four	Cases in HR	408	0	50	2	No Change
Four	Dissertation	409	50	0	2	No Change

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