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[4774]-1001

MBS (First Semester) EXAMINATION, 2015

101 : STRATEGIC MANAGEMENT

(2013 PATTERN)

Time: 2.5 Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Figures to the right indicate marks for the question/subquestion.
 - (v) Your answers should be specific and to the point.
 - (vi) Support your answers with suitable live examples.
 - (vii) Draw neat diagrams and illustrations supportive to your answer.
- 1. (a) Define strategy and outline the process of strategic management with diagram. [10]

Or

(b) Who are the stakeholders of an organization? Explain the nature of the two-way stakeholder-organization relationship. [10]

2. ((a)	(i) What is organizational capability? How is strategic advantage
		profile prepared ? [5]
		(ii) Explain SWOT analysis as a tool for accessing organizational
		capabilities and environment opportunities. [5]
		Or
((b)	(i) Explain BCG matrix with advantages and
		disadvantages. [5]
		(ii) Explain GE Nine cell model with advantages and
		disadvantages. [5]
3. ((a)	Explain low cost, differentiation and focus strategies with
		advantages and disadvantages. [10]
		Or
((b)	Write short notes on:
		(i) Merger and Acquisition Strategies. [5]
		(ii) International Strategies. [5]
4. ((a)	What is Organizational Structure ? Explain the levels of
		Organizational Structure with diagrams wherever necessary. [10]
		Or
((b)	Write short notes on:
		(i) Key components of building a learning organization. [5]
		(ii) Mintzberg's 5 Ps strategy. [5]
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5. (a) What do you mean by the term 'Blue Ocean Strategy'?

Explain the characteristics and principles of the Blue Ocean

Strategy. [10]

Or

(b) Write short notes on:

(i) Virtual Value Chain. [5]

(ii) Threats to Sustainability. [5]

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MBS (First Semester) EXAMINATION, 2015 102: ENTERPRISE PERFORMANCE MANAGEMENT (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Your answers should be specific and to the point.
 - (v) Support your answers with suitable live examples.
- 1. (a) "Strategic Planning, operational control and management control are interrelated with each other." Comment. [10]

Or

- (b) What is responsibility center? State and elaborate various types of responsibility center. [10]
- 2. (a) "Capital expenditure decision is the essence of any business enterprise." Explain in detail. [10]

Or

- (b) Explain various techniques of capital expenditure decision. [10]
- 3. (a) "Designing and implementation of performance evaluation parameters for banking industries is more complex and challenging." Comment. [10]

Or

- (b) Explain the following performance evaluation parameters for retail: [10]
 - (i) ABC analysis
 - (ii) Multiple Attribute Method.
- 4. (a) Explain the project control process for the Project in detail. [10]

Or

- (b) "Like the strategic planning and budget preparation the social audit is also the important activity in non-profit organization." Comment. [10]
- 5. (a) "A sound audit system strengthens performance management."

 Critically examine this statement in respect of cost audit and management audit. [10]

Or

(b) Write short notes on:

[10]

- (i) Financial Audit Vs. Cost Audit
- (ii) Internal Audit Vs External Audit.

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MBS (First Semester) EXAMINATION, 2015 103 MKT : SERVICES MARKETING Marketing Mgt. Spl.—I (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries equal marks.
- 1. (a) Explain characteristics of services with suitable example. [10] Or
 - (b) Explain in detail "Search, experience and credence"

 Attributes. [10]
- 2. (a) Explain why location is important for services with proper example. [10]

Or

- (b) Design communication mix for a telecom service provider. [10]
- 3. (a) Explain standardisation of process and self-service technologies for a banking service with suitable example. [10]

Or

(b) Explain role of internet in service delivery with a suitable example. [10]

4. (a) Explain role and importance on internal marketing with proper example. [10]

Or

- (b) Explain role and importance on physical evidence in hospitality sector. [10]
- **5.** (a) Develop a marketing mix for a theme park. List down the appropriate assumptions. [10]

Or

(b) Explain the market for educational institute and marketing approach of educational institute. List down assumptions. [10]

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MBS (First Semester) EXAMINATION, 2015

103 FIN: INDIRECT TAXATION

Financial Mgt. Spl.—I (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Figures to the right indicate marks for that question/sub-question.
 - (v) Your answers should be specific and to the point.
 - (vi) Support your answers with suitable live examples.
 - (vii) Draw neat diagrams and illustrations supportive to your answer.
 - (viii) Use of calculators is permitted (as applicable).
- 1. (a) What do you understand by the term Indirect Taxes? Explain features of Indirect Tax and its constitutional validity.

Or

- (b) Enumerate Indirect Tax Laws with respect to Indian Economy. Explain its administration and relevant procedures.
- **2.** (a) What are the basic conditions for levy of duty u/s 3 of Central Excise Act (ICSI).

- (b) State briefly how the value of excisable goods is determined for the purpose of charging Excise Duty.
- **3.** (a) Explain customs laws. Elaborate basic concepts of customs laws related to :
 - (i) Territorial Waters
 - (ii) High Seas.

Or

- (b) Elaborate customs procedures related to Import and Export. Also discuss in detail the various export promotion schemes.
- 4. (a) Define the term 'Service' under the Service Tax Act, 1994 and give the list of taxable services at least 25 services under this Act.

Or

- (b) Explain the procedure of registration under Service Tax and enumerate the exemptions and abatements under Service Tax.
- **5.** (a) What are the salient features of State VAT ? Explain with suitable example how VAT operates.

Or

(b) Define 'Sale' under Central Sales Tax Act. Explain the term 'Sales outside territorial waters' under Sales Tax Act.

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M.B.S. (First Semester) EXAMINATION, 2015

103-IT: Information Technology Mgt. Spl.—I

(Software Project Management)

(2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

N.B. :— Figures to the right indicate full marks.

1. Explain the various activities under the technical project management. [10]

Or

Explain software project management plan. [10]

2. Explain the step in project planning and project evaluation. [10]

Or

Explain cost benefit analysis. [10]

3. Explain PERT and CPM with an example. [10]

Or

Software quality management.

[10]

4. What is risk management? Explain the strategies for risk reduction. [10]

Or

What is resource monitoring? Define Cost Monitoring. [10]

5. (a) Explain Microsoft Project 2010. [10] Or

(b) Define project management software. Explain prince 2. [10]

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MBS (First Semester) EXAMINATION, 2015

103-OPE: OPERATIONS STRATEGY

(Operations Management Specialization—I)

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) For all questions, internal choice within the question is given.
 - (iii) All questions carry equal marks.
- 1. (a) Discuss Correlation of operations strategy and competitive dimensions of business with each other. [10]

Or

- (b) Explain the meaning of operations strategy. Discuss the role of operations strategy in Corporate Strategy. [10]
- **2.** (a) Discuss the relation of value chain concept and core competence with operations strategy. [10]

Or

(b) Explain the importance of strategic integration while formulating operations strategy. [10]

3. (a) Discuss salient features of Lean Manufacturing in the context of operations strategy. [10]

Or

- (b) Explain the concept and principle of focused manufacturing.

 Why is it important today? [10]
- 4. (a) Explain the importance of Strategic Resource Management. [10] Or
 - (b) Make a list of key performance indicators which are required to control various operations in an organization. Explain it in detail. [10]
- **5.** (a) How is ERP (SAP) helpful for decision-making in Operations Management ? [10]

Or

(b) Discuss the role of IT in implementation of Operations
Strategy. [10]

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M.B.S. (First Semester) EXAMINATION, 2015

103 : STRATEGIC HUMAN RESOURCE MANAGEMENT

HRM Spl.—I

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) Attempt all five questions.
 - (ii) All questions carry equal marks.
- 1. (a) Explain the concept of Strategic Human Resource Management. Explain the need of SHRM in todays world.

Or

- (b) Define and state meaning of SHRM and discuss challenges before SHRM.
- **2.** (a) Define HR strategies and discuss various types of HR strategies.

Or

- (b) "Implementation of HR strategies can enhance organisational performance." Discuss this statement.
- **3.** (a) Describe the term career planning and succession planning. Discuss relation between career planning and succession planning.

Or

(b) Explain the term competencies. How are competencies useful in HR strategies ?

4. (a) What are different HR strategies which are used to improve organisational effectiveness?

Or

- (b) What is organisational culture? Discuss HR strategies for culture management.
- **5.** (a) Discuss concept of global HR strategies and state importance of global HR strategies in todays competative world.

Or

(b) Explain importance of training and development of International staff. Explain the term Global compensation issues.

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M.B.S. (First Semester) EXAMINATION, 2015

103-IB: INTERNATIONAL BUSINESS ENVIRONMENT

International Business Mgt. Spl.—I

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

P.T.O.

N.B. := (i) Attempt all five questions.

- (ii) Each question has an optional question.
- (iii) Each question carries equal marks.
- (iv) Total marks are **50**.
- 1. Define international business environment. Explain with examples how domestic and foreign approaches differ in impacting international business decisions. [2+8]

Or

If 'Champion Sports' decides to expand its sports business in South-East Asia, explain what international business decisions it has to take in the light of political and economic environment. [10]

2. Define foreign direct investment (FDI). Discuss the effects of foreign direct investment on country's economic development. [2+8]

Is 100% FDI useful in India's multi-brand retail sector? You can discuss this question by taking any specific example from multi-brand retail sector. [4+6]

3. In what ways do international economic institutions help developing countries progress economically? Answer this question in the light of the role played by IMF. [3+7]

Or

If the agricultural ministry of India receives financial aid from the World Bank, explain the likely effects of such aid on agricultural investment, employment and production. [10]

4. Define collaborative arrangement. Discuss with real life examples of the motives of collaborative arrangements and strategic alliance. [2+8]

Or

If an MNC invests into India's private airline industry such as Jet Airways, what are its likely effects on:

- (a) Overall business
- (b) Revenue, costs and profits
- (c) Airline services ? [10]

5. What is regional cooperation? What are the emerging issues in regional economic cooperation? [2+8]

Or

Write short notes on (any two):

[10]

- (a) Regionalism versus multilateralism
- (b) Role of European Commission (EC)
- (c) IT and International Business.

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M.B.S. (I Sem.) EXAMINATION, 2015 103: STRATEGIC SUPPLY CHAIN MANAGEMENT (Supply Chain Mgt. Spl.-I) (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Your answers should be specific and to the point.
 - (v) Support your answers with suitable live examples.
- 1. (a) Define Supply Chain Management. Explain objectives of SCM. [10]

Or

- (b) How is Product and Market Development important in SCM ? [10]
- 2. (a) Write a short note on the Concept of Strategic fit and its steps. [10]

Or

- (b) What is the impact of globalization and competitive changes on Supply Chain? [10]
- 3. (a) How is Strategic Scope expanding in Supply Chain worldwide? [10]

Or

(b) What is a 'Maximize Supply Chain Surplus Perspective'? [10]

- 4. (a) Explain 3PL, 4PL and Outsourcing in detail. [10] Or
 - (b) What is a Framework for Strategic Alliance? Explain in detail. [10]
- **5.** (a) Write a short note on Ethical Supply Chain and Intelligent System. [10]

Or

(b) How are Supply Chain Challenges overcome by various strategies? [10]

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M.B.S. (I Sem.) EXAMINATION, 2015 103 RABM: RURAL MARKETING (Rural & Agribusiness Mgt. Spl.-I) (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) All questions carry equal marks.
- 1. What are the different stages of Product Life Cycle (PLC)? Describe suitable marketing strategies for various stages of PLC with example.

Or

What is packaging? Develop packaging strategy for Pesticides.

2. Discuss various factors influencing pricing decision.

Or

Discuss the pricing techniques applicable to FMCG product being launched in a highly competitive rural market.

3. Explain purpose of physical distribution and briefly describe various components of physical distribution.

Or

What are the different distribution practices? Develop distribution strategy for Fertilizers in rural market.

4. Bring out clearly the nature and importance of 'Retailing'. What are the various types of retailing used in rural market?

Or

Discuss the role of agri company retail outlets in retailing. What kind of training requires for retailer to market Agriculture based products in rural market ?

- **5.** Develop Promotional mix strategy for :
 - (a) Toothpaste
 - (b) Tractor.

Or

Discuss the impact of communication media on marketing product in rural market with suitable example.

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M.B.S. (I Sem.) EXAMINATION, 2015

103 FBM: STARTUP AND NEW VENTURE MANAGEMENT

(Specialization-I : Family Business Management)
(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question is having internal option.
 - (iii) All questions carry equal marks.
- 1. Define Entrepreneur and Entrepreneurship and explain role of Entrepreneurship in economic development of country.

Or

Discuss Entrepreneurial Skills and explain McClelland's N-Ach theory.

2. Describe with suitable example Entrepreneurial Opportunity Search and Identification and give criteria to select products.

Or

Write in detail on Intellectual Property Creation and Protection.

3. Define Small Scale Enterprises. Discuss the role of SME in Economic Development of India.

Or

What are the features and qualities to be considered while preparing economic viability and market feasibility ?

- 4. Write short notes on any two:
 - (a) DIC
 - (b) SIDBI
 - (c) Shops and Establishment Act
 - (d) SIDO.

Or

Write short notes on any two:

- (a) SIDC
- (b) Environment Protection Act
- (c) Sale of Goods Act
- (d) NISBUED.
- **5.** Solve the following case:

SELCO 2009: Determining a path forward

Harish Hande and the company he founded, SELCO, provide solar electricity for lighting and power to India's poor. For the work of his company, Hande has received numerous recognitions; he is frequently cited as one of the top social entrepreneurs in India and an example for the entire developing world.

The road to SELCO's success, however, has not always been smooth.

Hande cofounded SELCO (with Neville Williams) in 1995 to sell and service photovoltaic (PV) systems in his home state of Karnataka, India. During its initial years of operation, the company expanded deliberately as it gained capital and experience. Then in an ill-fated attempt to scale-up during the early 2000s, SELCO created a franchised dealer network, seriously hurting the company financially and deviating from its mission to help the poor. As the company was recovering from this move, the price of solar panels spiked and sales declined. Investors put pressure on Hande to lay off employees and contract the organization.

With the help of the World Bank's commercial finance arm, the International Finance Corporation (IFC), Hande was able to restructure the company in 2008. SELCO remained a for-profit business, but Hande was able to seek new investors more aligned with its mission. In addition, Hande was able to keep his sales and service organization intact, complete with its core of highly motivated employees. Most importantly, SELCO was able to continue devising innovative solar solutions. The company had become known for redesigning off-the-shelf solar electric components to suit the particular needs of the urban and rural poor. The SELCO design process began with

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an extensive needs assessment of a particular segment or activity. Whether designing for street vendors, midwives, or rural farmers, SELCO created solutions for the particular needs of its target market. Sometimes this meant redesigning the solar equipment and sometimes this meant restructuring activities so that solar energy could power a client's needs.

From his field research, Hande realized early in SELCO's history that the success of solar installations for the poor would depend on designing creative financing solutions for its customers. Many thought the capital expense of purchasing solar panels and batteries put this technology out of the reach of those at the bottom of the income-generating pyramid. But, SELCO spent time cultivating India's banks and microfinance organizations to convince them of the efficacy of solar power. Over time, the company formed partnerships with these institutions to craft financial instruments that allowed entrepreneurs and families to repay the capital expenses associated with installing solar equipment.

However, SELCO's careful process of needs assessment, design, financing, and service was time-consuming and costly. The company had provided energy solutions for over 1,00,000 households in its fifteen years of existence, allowing customers to increase their income

and quality of life. However, India's developmental problems were daunting; over 400 million individuals were in poverty. Observers frequently wondered if SELCO's activities could be scaled up to extend solar energy's benefits to more people.

In 2009, SELCO was considering its plans for how the company might expand. The company decided to institutionalize its design process by building an innovation center. SELCO also added products that provided energy solutions beyond solar. Some within the company were hoping the company would go "deeper" and look at designing solutions for even poorer members of the Indian population. Others were hoping that the company would go "wider" and expand beyond its current geographical areas in Karnataka and Gujarat. Whatever its direction, the strategic choices the company made at this point in its evolution would be crucial to determining its continued success.

Being a consultant what would you suggest to SELCO for its success? Answer with appropriate justifications.

Or

Vidus Limited

Turning a captive cost center into a commercial supplier

Vidus Limited provided intelligent field force management software
to major telecommunications, cable television, and public utility operators.

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Vidus' solution enabled such service providers to reduce cost and enhance customer service by offering and meeting narrow service appointment windows through the dynamic optimization of field force worker deployment.

Vidus began as a project within British Telecom's R&D unit, and was one of New Venture Partners' initial spin-out ventures under the firm's relationship with BT. The software, critical to the operations of BT, was attractive because of its large scale field proven track record, clearly superior and patented technology, and global market potential. BT deemed it in its strategic interest to be a customer for the technology, leaving the work of developing, maintaining and supporting the software to Vidus, who would grow additional expertise and a customer base.

New Venture Partners launched and funded Vidus as an independent company in 2003 after negotiating the transfer of all intellectual property, employees and assets and securing substantial supply and distribution agreements with BT. Post-investment, Vidus recruited a seasoned serial CEO entrepreneur. New Venture Partners also played a key role in building out the senior executive team including the CFO, COO, VP Marketing and VP Sales. Vidus collaborated with

the management team to shape the business plan and led the company's venture fund-raising compaign. Meanwhile, Vidus successfully expanded its business with new customers, including Centrica (the United Kingdom gas utility), NTL (the largest United Kingdom cable operator) and Eon (the incumbent German power utility).

New Venture Partners helped negotiate @Road, Inc.'s acquisition of Vidus which was completed in February 2005. @Road, Inc. was a leading provider of mobile resource management (MRM) services, before itself being acquired.

Specify the success story of Vidus with reference to theoretical perspective of New venture management.

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M.B.S. (First Semester) EXAMINATION, 2015

103TM: SYSTEMS AND TECHNOLOGIES FOR

KNOWLEDGE MANAGEMENT

(Tech. Mgt. Spl-I)

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Your answers should be specific and to the point.
 - (v) Support your answers with suitable live examples.
- 1. (A) Explain the meaning of the term 'Artificial Intelligence (Al)'. What are the practical applications of Al?

Or

- (B) Discuss the concepts:
 - (i) Model-based reasoning;
 - (ii) Fuzzy Logic.
- 2. (A) What is a 'Knowledge Based System (KBS)'? Explain the user's and developer's views of KBS.

Or

(B) Discuss the concept 'Knowledge Engineering' with its practical applications.

- **3.** (A) Explain the terms:
 - (i) Concept maps
 - (ii) Context Based Reasoning.

Or

- (B) What are 'Knowledge Capture Systems'? Discuss the techniques for using and organizing Organizational stories.
- 4. (A) Explain the concept of 'Data Mining'. What are the techniques of Data Mining?

Or

- (B) (i) What are 'Decision Trees'?
 - (ii) Explain the term 'Statistical Clustering'.
- **5.** (A) What is the meaning of the term 'Knowledge Sharing System'? Explain the term 'Organizational Memory'.

Or

(B) Explain any *two* types of Knowledge Application System with their applications.

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M.B.S. (First Semester) EXAMINATION, 2015 104: SALES AND DISTRIBUTION MANAGEMENT (Marketing Mgt. Spl-II) (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) All questions carry equal marks.
 - (iii) Each question has an internal option.
- 1. (A) Explain why sales management is considered as an important function.

Or

- (B) Enumerate the functions performed by Marketing Channels.
- **2.** (A) What do you mean by sales organization? Explain basic types of sales organisation structures.

Or

- (B) Explain briefly the steps involved in designing an effective compensation plan.
- 3. (A) What are sales quotas? Explain why it is important for a sales manager to set Quotas for sales people.

Or

- (B) Write short notes on:
 - (i) Sales Audit
 - (ii) E-commerce

4. (A) Define a wholesaler. Explain the types of wholesalers.

Or

- (B) In present times, manufacturer's prefer "Franchiser-franchisee-consumer model" than "Manufacturer-Dealer-consumer model."

 Do you agree ? Justify your opinion.
- **5.** (A) Explain in detail, the typical steps involved in selecting retail location.

Or

(B) Define Retailing. Elaborate various functions of retailing.

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M.B.S. (First Semester) EXAMINATION, 2015

104 : FIN-STRATEGIC COST MANAGEMENT

(Financial Mgt. Spl-II)

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) All questions carry equal marks.
- 1. (a) What is strategic cost management? State its importance. [10] Or
 - (b) Differentiate between cost reduction and cost management. [10]
- (a) Target costing is a tool for fixing price of the goods and services.Explain. [10]

Or

- (b) Techniques of strategic cost management help companies to reduce cost. Explain with the help of examples. [10]
- 3. (a) Activity based costing leads to better absorption of overheads.

 Comment. [10]

(b)	Highlight	the	role	of	activity	based	management	in	decision-
	making.								[10]

- 4. (a) Write a detailed note on application of value chain costing. [10] Or
 - (b) Write short notes on:
 - (i) Throughput costing
 - (ii) Balance score card. [10]
- 5. (a) What is learning curve theory ? Discuss its applications. [10] Or
 - (b) Explain in detail the concept and importance of lean cost management. [10]

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M.B.S. (First Semester) EXAMINATION, 2015

104 IT: ENTERPRISE RESOURCE PLANNING (ERP)

(Information Tech. Mgt. Spl-II) (2013 PATTERN)

Time: Three Hours

Maximum Marks: 50

N.B. := (i) All questions carry equal marks.

- (ii) Figures to the right indicate full marks.
- 1. Nilkamal Company's product range consist of bedsets, dining sets, sofasets etc. They have issues like respond to more demanding customer-base and build long-term, profitable relationships. They face problems like boost revenues, improve the productivity, cut costs and enhance the overall management.

As an ERP consultant suggest a suitable ERP module for this organization. [10]

- 2. Attempt the following questions (any two): [2×5=10]
 - (a) What is ERP? Explain the features of ERP in detail.
 - (b) Explain ERP architecture in detail.
 - (c) What is BPR? Explain in detail.
- 3. Attempt the following questions (any two): [2×5=10]
 - (a) Explain the need of ERP vendors in detail.
 - (b) Explain methods of ERP vender selection.
 - (c) Explain ERP module for Human Resource Management.

- 4. Attempt the following questions (any two): $[2\times5=10]$
 - (a) Explain ERP implementation life cycle in detail.
 - (b) Define C.R.M. Explain it in detail.
 - (c) Describe "ERP Investment in India".
- **5.** Write short notes on (any two):

 $[2 \times 5 = 10]$

- (a) Data mining
- (b) Business intelligence
- (c) Data warehousing
- (d) OLAP–(Online Analytical Processing)

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M.B.S. (First Semester) EXAMINATION, 2015

104 OPE: TOTAL QUALITY MANAGEMENT

(Operation Mgt. Spl-II)

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Your answers should be specific and to the point.
 - (v) Support your answers with suitable live examples.
- 1. (a) Write a detailed note on internal and external failure cost. [10] Or
 - (b) Explain different steps involved in implementing total quality with suitable examples. [10]
- **2.** (a) Discuss Deming's 14 point philosophy.

[10]

Or

(b) How Juran's concepts can be used to establish a traditional quality system, as well as to support strategic quality management. [10]

- 3. (a) Explain in detail Pareto analysis and its significance. [10] Or
 - (b) Write a note on Scatter diagram and regression analysis. [10]
- 4. (a) What is the necessity of Statistical Quality Control? Explain the importance of SQC. [10]

- (b) What is Process Control ? Write a note on six sigma quality. [10]
- 5. (a) Discuss in detail Malcolm Baldrige National quality award. [10] Or
 - (b) Write a note on Deming prize. [10]

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M.B.S. (First Semester) EXAMINATION, 2015

104 HR: ORGANISATIONAL DESIGN AND DEVELOPMENT (HRM Specialization-II)

(2013 PATTERN)

Time: 2½ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
- 1. (a) Discuss modern organizational theory in detail with its application in the Indian industry. [10]

Or

- (b) Implementation of strategic plan enhances the organizational effectiveness". Comment. [10]
- **2.** (a) Briefly explain purpose of designing organizational structure and state the challenges in detail in the process of designing. [10]

Or

(b) Discuss the contemporary changes in the manufacturing technologies and how they affect organizational design. [10]

(a) Decision-making in an environment of uncertainty is a real tough task." Discuss and explain the steps taken in the rational decision-making process.

Or

- (b) Discuss in detail need of innovation and changes in the organizational culture in the context todays global era. [10]
- 4. (a) Explain the process of OD in detail and identify the issues encountered while dealing with the techno-structural interventions in OD process. [10]

Or

- (b) Discuss individual and interpersonal interventions and state their role in the process of OD. [10]
- **5.** (a) Discuss the elements of organizational culture with an example. [10]

Or

(b) Discuss the organizational stages of development. [10]

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M.B.S. (First Semester) EXAMINATION, 2015 INTERNATIONAL BUSINESS MANAGEMENT SPECIALISATION—II [104 (IB)—International Financial Management] (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) All questions carry equal marks.
- Discuss the nature and scope of International Financial Management. [10]

Or

Explain the major theories of FDI.

[10]

2. What is the significance of the cost of capital in the valuation of firm?

Or

Explain how political risk is assessed in MNC.

[10]

3. Is international working capital management is more complex than the domestic working capital management? [10]

Or

Write short notes on:

[10]

- (a) International inventory management
- (b) International cash management.

4. Discuss translation, transaction and economic exposure as foreign exchange hedging tools. [10]

Or

What are the techniques adopted for the natural hedge? [10]

5. What are the characteristics of a tax heavens? Name few tax heavens in the world. [10]

Or

Write short notes on:

[10]

- (a) Tax treaties
- (b) International accounting standards on foreign transactions.

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M.B.S. (First Semester) EXAMINATION, 2015 104 SCM: KNOWLEDGE MANAGEMENT IN SUPPLY CHAINS (Supply Chain Mgt. Spl-II) (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Your answers should be specific and to the point.
 - (v) Support your answers with suitable live examples.
- 1. (a) What is role of information and technology in supply chain? How can IT be useful for supplier relationship management? [10]

Or

- (b) What is concept of integrated supply chain management? Describe customer relationship management as integral part of SCM. [10]
- **2.** (a) "Supply chain information systems have overcome limitations and challenges of conventional supply chain." Comment. [10]

Or

- (b) Discuss in detail risks, challenges and benefits of supply chain information systems. [10]
- 3. (a) "Use of technology in supply chain has redefined supply chains and relationship between manufacturer, suppliers and distribution channels". Discuss with the help of appropriate examples. [10]

- (b) Discuss in detail the supply chain model of online portals like Flipkart, Myntra etc. with due focus on order processing, inventory management and third party services. [10]
- 4. (a) Discuss about benefits and opportunities of E-supply chain to micro, small and medium scale enterprises in detail. [10]

Or

(b) Write in brief about:

[10]

- (i) E-procurement
- (ii) Reverse Auctions.
- 5. (a) "Application of bar-codes and scanning has redefined businesses like retailing and warehousing completely." Discuss with the help of appropriate examples. [10]

Or

(b) Describe future scope of GPS, global data synchronization and image processing in the area of supply chain and logistics management. [10]

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M.B.S. (First Semester) EXAMINATION, 2015

104 RABM: AGRI SUPPLY CHAIN MANAGEMENT

(Rural Agribusiness Mgt. Spl-II)

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) Attempt All questions.
 - (ii) All questions carry equal marks.
- 1. (a) Discuss the conceptual model of supply chain management.

Or

- (b) Explain the evolution of SCM and elements in SCM.
- **2.** (a) Discuss demand planning and forecasting.

Or

- (b) Mention and explain the basic principles of manufacturing management.
- **3.** (a) Discuss and explain the concept of contract/corporate farming.

- (b) Explain the following:
 - (i) Traditional inventory management
 - (ii) Material requirements planning.

4. (a) Discuss transportation management and fleet management by quoting examples.

Or

- (b) Discuss the impact of GPS technology.
- **5.** (a) Write a brief note on IT application in SCM.

Or

(b) Discuss the performance measurement and controls in agri supply chain management.

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M.B.S. (First Semester) EXAMINATION, 2015

104 FBM: PROJECT MANAGEMENT

(Family Busi. Mgt. Spl-II)

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- **N.B.** :— (i) There are five questions each of 10 marks.
 - (ii) All questions are compulsory with internal choice.
- 1. What is a project? Explain the basic components and characteristics of the project. [10]

Or

What is project management? Describe the functions and evolution of project management. [10]

2. Explain Work Breakdown Structure (WBS) and other tools of project planning. [10]

Or

What are the principal discrepancy that needs to be considered while undertaking social cost-benefit analysis? [10]

3. Explain the following:

[10]

- (a) Program evaluation and Review Technique (PERT)
- (b) Critical Path Method (CPM)
- (c) Resource Allocation.

Or

Define project planning. Explain the resource leveling multiple project scheduling. [10]

4. Define project risk management. Explain the process groups of process risk management. [10]

Or

Explain monitoring and controlling risky projects. [10]

5. What are the features of PMIS? Explain PMIS using project management software. [10]

Or

Explain the procedure of project evaluation and reporting. What is the process of termination of project? [10]

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M.B.S. (First Semester) EXAMINATION, 2015 TECHNOLOGY MANAGEMENT SPECIALIZATION-II

104 TM: Innovation, Product Development and Commercialization (2013 PATTERN)

Time: 2 Hours Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) All questions carry equal marks.
 - (iii) Each question carries 10 marks.
 - (iv) Figures to the right indicate marks for that question/subquestion.
 - (v) Your answer should be specific and to the point
 - (vi) Support your answer with suitable examples.
- 1. (a) What do you mean by product platform? Explain the various product development goals. [10]

Or

(b) What do you understand by knowledge integration? Explain the dimensions of knowledge integration. [10]

2. (a) Explain the importance of knowledge generation and integration in product development and commercialization process. [10] Or

- (b) What do you mean by product change management? Explain with special reference to automobile products. [10]
- **3.** (a) What is "Design for Excellence"? Discuss the importance of design for sustainability. [10]

Or

- (b) What do you mean by 'Quality' of product? How does the customer help in quality improvement? [10]
- 4. (a) What do you mean by lean product development? Discuss its utility to organizations. [10]

Or

- (b) What are the various common innovation problems in large companies? [10]
- **5.** (a) Explain the factors which affect the long-term growth of shareholders value. [10]

Or

(b) Explain the various factors to be considered while constructing

New Product Development Teams. [10]

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M.B.S. (First Semester) EXAMINATION, 2015

105 MKT: PRODUCT MANAGEMENT

(Marketing Mgt Spl-III)

(2013 PATTERN)

Time: 2 Hours Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Figures to the right indicate marks for that question subquestion.
 - (v) Your answer should be specific and to the point
 - (vi) Support your answers with suitable live examples.
 - (vii) Draw neat diagrams and illustrations supportive to your answer.
- 1. (a) Explain advantages and drawbacks of product management system in market focused organisation structure. [10]

Or

(b) Explain advantages and limitations of product management system in functionally focused organisation structure. [10]

- 2. (a) What is competition analysis? Explain the product form and product category level strategy implications with examples. [10] Or
 - (b) Define competition analysis. Explain the generic competition and budget competition level strategy implications. [10]
- 3. (a) Define Quality Function Deployment (QFD) and explain use of QFD for new product development with an example. [10] Or
 - (b) Explain how consumer's voice is captured for converting into ideas, concepts and products. [10]
- 4. (a) What are the elements of a product strategy? Explain hierarchy of objectives with examples. [10]

Or

- (b) Explain different product strategies for increasing sales or market share. [10]
- **5.** (a) What is sales analysis? Explain in brief the value of sales analysis and roadblocks concepts. [10]

Or

(b) Why marketing metrics are used? Explain product market metrics and marketing mix metrics. [10]

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M.B.S. (First Semester) EXAMINATION, 2015

105 FIN: INCOME TAX PART I

(Financial Mgt. Spl.-III)

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Figures to the right indicate marks for that question/subquestion.
 - (v) Your answers should be specific and to the point.
 - (vi) Support your answers with suitable live examples.
 - (vii) Draw neat diagrams and illustrations supportive to your answer.
 - (viii) Use of calculators is permitted (as applicable).
- 1. (a) Explain in brief at least 10 incomes which are exempted u/s 10 of the Indian Income Tax Act 1961.

Or

(b) Define the term 'Previous Year' and 'Assessment Year'. Explain the difference between tax exemption and tax deduction.

2. (a) Define 'Perquisite' as per Income Tax Act 1961. Explain how perquisites are taxable in the hand of an employee.

- (b) Shri Nair was working with XYZ Ltd. Mumbai w.e.f. 1st May 2013 as General Manager on a monthly basic salary of Rs. 40,000. Dearness allowance was given to him @ 20% of his basic salary. House rent @ 25% of his basic salary and dearness allowance was given to him. He spent Rs. 10,000 per month on house rent at Lonavla from 1st July 2013 to 31st March 2014. His transport allowance was Rs. 1,000 per month from 1st October 2013. Professional tax recovered from his salary Rs. 2,100. Find out his income from salary.
- **3.** (a) From the following information compute the income from house property for A.Y. 2014-15:

Particulars	Amt. (Rs.)
Municipal value	3,60,000
Fair rent	3,70,000
Standard rent	2,50,000
Annual rent	4,80,000
Municipal tax paid	36,000
Amount spent on repairs	36,000
Period of vacancy	1 month
Interest on capital borrowed	1,80,000

- (b) Define capital asset. Explain long-term capital gain and shortterm capital gain as per Income Tax Act 1961.
- 4. (a) Explain the terms under Income Tax Act 1961:
 - (i) Set-off
 - (ii) Carry forward losses.

- (b) Elaborate the deductions applicable to individual and HUF under Income Tax Act 1961.
- **5.** (a) From the following information of Mr. Ashok, compute his taxable income and tax liability for the A.Y. 2014-15:
 - (i) He is in service of ABC Ltd. at Mumbai and his monthly salary is Rs. 50,000 p.m. He received bonus Rs. 82,000 p.a. He paid professional tax Rs. 2,500 p.a.
 - (ii) He has his own business and the net income of that business is Rs. 1,17,500.
 - (iii) He has given one of his house on rental basis at Rs. 2,000 p.m.
 - (*iv*) Municipal value of the same house is Rs. 30,000. He paid municipal tax Rs. 3,000, ground rent Rs. 1,000 and insurance premium Rs. 500.

- (v) His investments are as follows:
 - (a) Rs. 1,50,000 in 10% debentures
 - (b) Bank fixed deposits Rs. 2,00,000 at 12% rate of interest.
- (vi) During the previous year he made the following investments:
 - (a) Contribution to RPF Rs. 13,200
 - (b) Payment of LIC premium on the life of his child Rs. 5,100
 - (c) Contribution to ULIP Rs. 2,000
 - (d) NSC certificate Rs. 4,200.

- (b) Write short notes on (any two):
 - (1) Tax Planning for Income
 - (2) Self Assessment Tax
 - (3) Advance tax
 - (4) Tax Credits.

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M.B.S. (First Semester) EXAMINATION, 2015

105 IT: RDBMS WITH ORACLE

(Information Technology Management

Specialisation-III)

(2013 PATTERN)

Time: 2 Hours Maximum Marks: 50

N.B. :— (i) Solve any five questions.

- (ii) All questions carry equal marks.
- 1. Discuss relational data model with appropriate example. [10]

Or

Compare network and hierarchical model with appropriate examples. [10]

2. Explain date SQL functions in detail.

[10]

Or

Explain miscellaneous SQL functions.

[10]

3. Explain joins. List the different types of joins in detail. [10]

4. State and explain any five E.F. Codd's rules. [10]

Or

List different types of data types in RDBMS. [10]

5. Explain group functions with examples. [10]

Or

What are subqueries? Give *two* examples of subqueries with proper syntax. [10]

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M.B.S. (First Semester) EXAMINATION, 2015 (105 OPE): PRODUCTIVITY MANAGEMENT (Operations Management Specialization-III) (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
- **1.** (a) Define productivity. Explain productivity macro and micro factors of productivity.

Or

- (b) Explain scope and significance of productivity. Discuss various ratios related to finance, material and service with respect to productivity.
- **2.** (a) Explain the concept of value analysis and value engineering. Discuss the role of productivity.

Or

(b) What is the procedure, application of value analysis? Explain productivity benefit model.

3. (a) What is work study? Discuss the importance and applications of work study.

Or

- (b) Discuss in detail about method study and work measurement.
- **4.** (a) Discuss about time study. What is allowances and performance rating ?

Or

- (b) What is work measurement? Discuss its techniques to measure it.
- **5.** (a) Write a note on advanced methods of productivity and service level measurements.

Or

(b) Discuss about six sigma and lean in productivity with live examples.

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M.B.S. (First Semester) EXAMINATION, 2015 (105 : HR) : HR MANAGEMENT SPECIALIZATION-III (HR Audit)

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Figures to the right indicate full marks for that question/subquestion.
 - (v) Your answer should be specific & to the point.
 - (vi) Support your answer with suitable live examples.
 - (vii) Draw neat diagrams and illustrations supportive to your answers.
- 1. (a) Define HRD audit and explain its basic components in detail. [10]

Or

- (b) Explain the origin of HR audit. What are the elements of good HRD?
- 2. (a) What do you mean by HRD structure? Explain the structure in detail. [10]

Or

(b) Explain in detail the HRD system.

3. (a) Explain the HRD audit methodology in detail. [10]

Or

- (b) What do you mean by HRD score card? Explain its implications in business improvement.
- 4. (a) Do you agree that HRD audit is a effective intervention for organizational development? [10]

- (b) Which tools and instruments are used in collecting data for HRD audit ?
- 5. (a) Define HR audit and explain its basic concepts in detail. [10] Or
 - (b) What is the objective of HRD audit and which variables are used for the same ?

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M.B.S. (First Semester) EXAMINATION, 2015 INTERNATIONAL MARKETING

(International Business Management)

(Specialization-III)

(2013 **PATTERN**)

Time: 2½ Hours Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Neat diagrams must be drawn wherever necessary.
 - (v) Figures to the right indicate full marks.
 - (vi) Use of calculator is allowed.
 - (vii) Your answer should be specific and to the point.
 - (viii) Support your answer with suitable live examples.
- 1. (a) What is the need and importance of market research for export business? [10]

Or

- (b) Why is the task of the international marketer more complex and difficult than that of the domestic market? [10]
- 2. (a) Explain the difference between duty exemption scheme and the duty remission scheme. [10]

Or

(b) In international product planning, what major product related decisions are taken by any company? [10] P.T.O.

3. (a) What is price-quality relationship? How, this affects an Indian firm's comparative position in the world market? [10]

Or

- (b) What are the procedures for customs clearance? [10]
- 4. (a) Before selecting a specific channel for distribution of products or services in international markets, a firm evaluates channel alternatives on the basis of various criteria. In this light, explain the criteria for evaluating channel. [10]

Or

- (b) "One of the first thing companies discover about international patterns of channel of distribution is that in most countries it is nearly impossible to gain adequate market coverage through a simple channel-of-distribution plan.". Explain. [10]
- **5.** (a) "In many world market-places, a wide variety of media must be used to reach majority of the market." Explain. [10]

Or

(b) What are the objectives of sales promotion in foreign trade? [10]

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M.B.S. (First Semester) EXAMINATION, 2015 105 SCM: PURCHASING AND SUPPLIER RELATIONSHIP MANAGEMENT (Supply Chain Mgt. Spl-III) (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Your answers should be specific and to the point.
 - (v) Support your answer with suitable live examples.
- 1. (a) Explain in detail objectives and responsibilities of purchasing. [10] Or
 - (b) Explain in detail purchasing process. How purchase process can be improved? [10]
- **2.** (a) What is operational purchasing? Enlist advantages and disadvantages of decentralized purchasing. [10]

Or

- (b) Elaborate the reporting of purchasing function in a big enterprise. [10]
- **3.** (a) Write a note on purchasing strategy and also explain how purchasing is linked with corporate strategy. [10]

Or

(b) Explain in detail different types of purchasing strategies. [10]

4. (a) What is supplier quality? Why we should be concerned with supplier quality? [10]

- (b) Explain factors affecting purchasing's role in managing supplier quality. [10]
- 5. (a) What are essential elements of contract and purchase order ? [10] Or
 - (b) Differentiate between P.O. and Contract. [10]

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M.B.S. (First Semester) EXAMINATION, 2015 105 RABM : COMMODITY MARKET

(Rural & Agribusiness Mgt. Specialization-III) (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

- N.B. :— (i) Attempt All questions.
 - (ii) All questions carry equal marks.
- 1. Write in detail how commodity market has evolved in India. [10]
- 2. Explain various types of commodity risks with suitable examples. [10]
- **3.** Write short notes on :
 - $(a) \quad MCX$ [5]
 - (b) NCDEX. [5]
- 4. Discuss 'National Spot Exchange Ltd' and 'Financial Technologies' issue in detail. [10]
- 5. Does commodity derivatives contribute in economic development?

 Explain. [10]

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M.B.S. (First Semester) EXAMINATION, 2015 105 FBM: BUSINESS PLANS (Family Business Mgt. Spl-III) (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
- 1. What is a business plan? What are the qualities of a good business plan? [10]

Or

Explain the components of a business plan.

[10]

2. Explain the factors considered in the executive summary of the business plan. [10]

Or

Explain the trends in industry analysis and competitive analysis. [10]

3. How can a business plan help a company ? Explain in detail. [10] Or

What are the various sources of information for a business plan?

4. What are the lenders or investors looking for in a business plan? [10]

Or

Evaluate the components of the business plan from the investor's perspective. [10]

5. What are the various types of risk involved in any type of business?

Or

Explain the role of marketing and advertising in a business plan. [10]

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M.B.S. (First Semester) EXAMINATION, 2015 105 TM - MANAGING INNOVATION-I

(Technology Mgt. Spl-III)

(2013 **PATTERN**)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Figures to the right indicate marks for that question/subquestion.
 - (v) Your answers should be specific and to the point.
 - (vi) Support your answers with suitable live examples.
 - (vii) Draw neat diagrams and illustration supportive to your answer.
- 1. (a) "We need to constantly innovate to stay in this world of changing business scenario". Explain this statement with illustrations. [10]

Or

- (b) Differentiate between innovation and creativity. [10]
- **2.** (a) Explain in detail dynamic models of innovation. [10]

Or

(b) Explain incremental versus radical innovation as a part of static model. [10]

3. (a) Explain the concept of core competencies. [10] Or

- (b) Explain relationship between competencies and assets. [10]
- 4. (a) Explain the concept of innovation portfolio in detail. [10] Or
 - (b) How do firms search for innovation opportunities? [10]
- **5.** (a) Explain sustaining versus disruptive technologies with examples. [10]

Or

(b) Explain the concept resource allocation and upward migration. [10]

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M.B.S. (Second Semester) EXAMINATION, 2015 201: MANAGING FOR SUSTAINABILITY

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Your answers should be specific and to the point.
 - (v) Support your answers with suitable live examples.
- 1. (a) Discuss the concept of Corporate Social Responsibility. Also discuss the responsibility of various stakeholder groups. [10]

Or

- (b) Explain Bottom of the Pyramid opportunities. Mention and explain the issues and opportunities for business in socially and environmentally sensitive world. [10]
- 2. (a) Discuss the need and importance of sustainable development.

 Discuss Gandhian thought on sustainable development. [10]

Or

(b) Discuss the various Stakeholders in sustainable development.

Discuss how the reduction of soci-environmental costs and risk can be carried out.

[10]

P.T.O.

3. (a) Discuss the 'Environmental' dimension of sustainable development. Discuss the relevance of Carbon credits in todays world.

Or

- (b) Discuss the 'Economic' dimension of sustainable development. Explain nature as an economic externality. [10]
- 4. (a) Explain the OECD principles. Discuss Friedman's theory of CSR. [10]

Or

- (b) Discuss the key issues in corporate governance. Mention the role of regulators. [10]
- 5. (a) Explain the importance and sources of value systems. [10] Or
 - (b) Discuss the nature, characteristics and needs of business ethics. [10]

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M.B.S. (Second Semester) EXAMINATION, 2015 202 : STARTUP AND NEW VENTURE MANAGEMENT (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
- 1. Write short notes on (5 marks each): [10]
 - (a) Role of entrepreneur in economic development.
 - (b) McClelland's N-Ach theory.

Or

Answer the following (5 marks each): [10]

- (a) Explain the entrepreneurial process in detail.
- (b) "Entrepreneurs can be created." Describe the role of Entrepreneur Development Programme.
- 2. "An opportunity does not exist until an entrepreneur creates it."

 Explain the statement. 10]

Or

Describe in detail criteria for product selection. [10]

3. Define small scale enterprise? Explain its objectives in detail.

Or

Write short notes on (5 marks each): [10]

- (a) Project planning and scheduling by using CPM techniques.
- (b) Registration process of SME.
- 4. Write short notes on (5 marks each): [10]
 - (a) DIC
 - (b) SIDO.

Or

Explain liabilities of owners under (5 marks each): [10]

- (a) The environment Protection Act
- (b) The Sale of Goods Act.
- **5.** Read the following case carefully and elaborate various challenges faced by an entrepreneur: [10]

Kiran Mazumdar: Shaw is an Indian entrepreneur. She is the Chairman and Managing Director of Biocon Limited, a biotechnology company based in Bangalore (Bengaluru), India and the current Chairperson of IIM-Bangalore. Her father, Rasendra Mazumdar, was the head brew master at United Breweries. He suggested that Kiran should study fermentation science, and trained to be a brew master, a very non-traditional field for a woman. Mazumdar went to Ballarat College of Advanced Education in Australia to study Malting and Brewing. In 1974 she was the only woman enrolled in the brewing course, and the top of her class.

After a brief period as a Trainee Manager at Biocon Biochemicals Limited, of Cork, Ireland, to learn more about the business, Kiran Mazumdar returned to India. She started Biocon India in 1978 in the garage of her rented house in Bangalore with a seed capital of Rs. 10,000. Although it was a joint venture, Indian laws restricted foreign ownership to 30% of the company. The remaining 70% belonged to Kiran Mazumdar.

Initially, she faced credibility challenges because of her youth, gender and her untested business model. Funding was a problem: no bank wanted to lend to her, and some requested that her father be a guarantor. A chance meeting with a banker at a social event finally enabled her to get her first financial backing. She also found it difficult to recruit people to work for her start-up. Her first employee was a retired garage mechanic. Her first factory was in a nearby 3,000 square-foot shed. The most complicated piece of equipment in her lab at that time was a spectrophotometer. As well, she faced the technological challenges associated with trying to build a biotech business in a country with a shaky infrastructure. Uninterrupted power, superior quality water, sterile labs, imported research equipment, and workers with advanced scientific skills were not easily available in India at the time.

Or

Read the following case carefully and answer the question below it:

In 24.01.1848 a Scottish carpenter Jems Wilson Marshel got real gold in his mine at L-Dorado, California. In 1849 the famous "Gold Rush" was started. The population of California was 20000 before Gold Rush, and it was rose to 225000 during that period. They

extracted the gold worth \$ 22 Crores of that time. Levi Strauss a twenty four years old German immigrant left New York and came to California to supply dry goods to people who were extracting gold from mines. There he came to know that people who were working there, were looking for strong pants. Since, during the extraction of gold their pants used to get tore very easily. Levi was selling canvas, which was used for tents and wagon covers. He prepared the pants from this material initially. However, this cloth got rubbed to the body. Hence, he found out the substitute; twilled cotton cloth from France called Serge-de-Nimes. He had imported the same material from France by ship. The workers from that ship who helped him to brought that material at California were "Jeanoies" from Italy hence he called that material "Jeans".

In 1872 a Reno Nevada based Latin tailor Jacob Devis, who used to stitch de-Nimes pants, wanted to take patent for the de-Nimes pants. However, he was not having U.S. \$67 to pay for registration. He wrote the Levi about it and joined him. They took the U.S. Patent for these pants, dated 30-05-1873, patent No. 139.121 as "Overall" and not "Jeans". (The day 30th May, later is celebrated as a Birthday of Jeans Pants) They sold first Jeans pant to a Nevada Citizen, Mr. Ferguson at U.S. \$12. Strauss never constructed the factory to manufacture De-Nimes Jeans. He used to distributed this work amongst the females at their home and used to personally visit to their houses. He used to offer \$3 per day as remuneration to them, which was quite high during that time. Later on he had constructed the residential colony for them.

Question:

From the above case, discuss entrepreneurial personality and skills.

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M.B.S. (Second Semester) EXAMINATION, 2015 Marketing Mgt. Spl-IV 202 MKT - INTERNATIONAL MARKETING

203 MKT : INTERNATIONAL MARKETING (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Figures to the right indicate marks for that question/subquestion.
 - (v) Your answers should be specific and to the point.
 - (vi) Support your answers with suitable live examples.
 - (vii) Draw neat diagrams and illustration supportive to your answer.
- 1. (a) Define "International Marketing". Explain in detail international market entry strategies. [10]

Or

- (b) Discuss the following international market groups:

 EU, ASEAN SAFTA, NAFTA. [10]
- **2.** (a) Elaborate various IPR issues to be addressed in international market. [10]

Or

(b) Explain international trade product life cycle. [10]

P.T.O.

3. (a) Discuss the various pricing strategies that global companies implement to achieve their pricing objectives. [10]

Or

- (b) Explain the concept of international dumping; financing marketing transactions with suitable live examples. [10]
- 4. (a) Discuss in detail the international distribution channels, their roles and functions. [10]

Or

- (b) Explain the need of leveraging international distribution for competitive advantage. [10]
- **5.** (a) Critically examine the factors involved in international promotion mix. [10]

Or

(b) Describe various product-promotion strategies for international markets. Support your answer with suitable examples. [10]

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M.B.S. (Second Semester) EXAMINATION, 2015

Financial Mgt. Spl.-IV

203 FIN: INTERNATIONAL FINANCE (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

- **N.B.** :— (i) All questions carry equal marks i.e. 10 marks.
 - (ii) Figures to the right indicate full marks.
- 1. (a) Explain in detail the role of IT and its significance in international finance. [10]

Or

- (b) What is PPP? Under what circumstances can PPP be applied? [10]
- 2. (a) Explain the role of major participants in forex market.[10] Or
 - (b) Write short notes on:

(i) FEMA [5]

- (ii) Management of exchange risk.
- **3.** (a) Explain the various methods of raising resources by borrowers in international market. [10]

[5]

(<i>b</i>)	Write short notes on:	
	(i) FCNR(B)	[5]
	(ii) EEFC.	[5]

4. (a) Briefly define each of the major types of international bond market instruments, noting their distinguishing characteristics. [10] Or

- (b) Describe the concept and process of loan syndication. [10]
- 5. (a) Explain the nature, objectives and advantages of IFRS ? [10] Or
 - (b) Describe the concept of international receivables management and explain its importance. [10]

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[4774]-2005

M.B.S. (Second Semester) EXAMINATION, 2015

(Information Tech. Mgt. Spl.-IV)

SOFTWARE QUALITY ASSURANCE

(2013 PATTERN)

Time: Three Hours Maximum Marks: 50

N.B. :— Figures to the right indicate full marks.

- 1. Attempt the following questions (any one): [10]
 - (a) Distinguish between software quality assurance and software quality control.
 - (b) What is Review? What is its purpose? Explain different types of review.
- 2. Attempt the following questions (any one): [10]
 - (a) Explain the content of software quality assurance plan.
 - (b) Explain software quality factors.
- **3.** Attempt the following questions (any *one*): [10]
 - (a) What is SEI CMM? Explain levels of CMM in detail.
 - (b) Explain Mccall's quality model in detail.

4. Attempt the following questions (any one): [10]

- (a) Explain pre-project SQA components.
- (b) Explain walkthrough and inspection process in detail.

5. Write short notes on (any two): [10]

- (a) Software error, faults and failures
- (b) Inspection
- (c) IEEE 1012 standard.

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M.B.S. (Second Semester) EXAMINATION, 2015

203-OPE: TOYOTA PRODUCTION SYSTEM

(Operation Management Specialisation-IV)

(2013 **PATTERN**)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

1. (a) Explain Toyota production system and its benefits to the organization.

Or

- (b) Write about development of TPS and one piece flow.
- **2.** (a) What is Pull System ? How does it help in avoiding overproduction ?

Or

- (b) Explain the concept "Base your management on long-term philosophy".
- **3.** (a) If your organization is practicing TPS, how will it ensure the quality right the first time ?

Or

(b) Discuss the statement "use visual control so no problems are hidden".

4. (a) How does TPS add value to the organization by growing leaders who thoroughly understand by work?

Or

- (b) Explain the concept "Respect your extended networks of partners and suppliers".
- **5.** (a) Discuss "Genchi Genbutsu" philosophy of TPS.

Or

(b) Discuss "TPS believes in consensus based slow decision-making but in rapid implementation".

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[4774]-2007

M.B.S. (Second Semester) EXAMINATION, 2015

(Spl.-IV)

203 : GLOBAL HR

(2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question carries 10 marks.
 - (iii) Each question has internal option.
- 1. (a) Explain the various variables determining difference between domestic and international HR with an example. [10]

Or

- (b) Discuss the international business ethics with examples. [10]
- **2.** (a) What do you mean by international assignments? Discuss. [10]

Or

- (b) What do you mean by dual career couples? Discuss. [10]
- **3.** (a) Discuss the importance of pre-departure training. [10]

Or

(b) Briefly discuss the approaches of international assignments. [10]

P.T.O.

4. (a) Discuss the various key issues in International HR. [10] Or

- (b) Discuss the issues of social dumping and digital economy. [10]
- 5. Write short notes on (any two): [10]
 - (a) Talent Management
 - (b) Corporate HR
 - (c) Performance Management in MNC.

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[4774]-2008

M.B.S. (Second Semester) EXAMINATION, 2015

203-IB: GLOBAL LOGISTICS AND SUPPLY CHAIN

(International Busi. Mgt. Spl.-IV)

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
- 1. (a) What is Global Logistics? Explain International logistics importance in detail. [10]

Or

- (b) Describe 5 P's of Logistics. What is the use of incoterms in logistics? [10]
- **2.** (a) What are the merits and demerits of railway transportation ? [10]

Or

- (b) What are the types of ships in global logistics? [10]
- **3.** (a) What are the various roles of custom brokers in shipping formalities? [10]

Or

(b) Describe on Shipping Corporation of India. [10]

P.T.O.

4. (a) What the different important sea-routes in the world? Explain any two in detail. [10]

Or

- (b) How port codes play an important role in logistics? Explain world's major ports in brief. [10]
- **5.** (a) What is containerization? Describe container sizes, dimensions and capacity of containers. [10]

Or

(b) Explain inland container depots and container freight stations with its functions and benefits. [10]

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[4774]-2009

M.B.S. (Second Semester) EXAMINATION, 2015 Supply Chain Mgt. Spl.—IV 203 SCM : SUPPLY CHAIN PLANNING (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Your answers should be specific and to the point.
 - (v) Support your answers with suitable live examples.
- 1. (a) Define the term forecasting. Discuss how forecasting can be used for SCM. [10]

Or

- (b) What is forecasting? What is importance of forecasting in business? Also explain role of forecasting in supply chain. [10]
- (a) What is customer service level? Should company go for maximum customer service level or bear stock out cost.Comment. [10]

Or

- (b) Explain the importance of demand management in supply chain management. Also discuss about collaborative planning. [10]
- 3. (a) Describe the concept of aggregate planning and its role in SC. [10]

P.T.O.

- (b) "In modernized supply chains, planning is gaining more importance." Discuss the same with reference to constraints of resources. [10]
- 4. (a) Responsiveness and effectiveness are two measures of performance for supply chain management. Describe in detail role of network spread in responsiveness of supply chain. [10]

 O_1

- (b) "Managing demand is the most critical part of supply chain management." Discuss the strategies of managing demands and seasonality in supply chains. [10]
- 5. (a) What is network distribution in SC? Explain trade off between service and cost due to network decisions. Discuss role of network decisions on responsiveness of SC. [10]

Or

(b) Discuss in detail various challenges faced in network configuration. [10]

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[4774]-2010

M.B.S. (Second Semester) EXAMINATION, 2015 202 : SPECIAL AREAS IN RURAL MARKETING-RURAL AND AGRIBUSINESS MANAGEMENT SPL-IV (RABM) (2013 PATTERN)

Time : $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory with internal choices within the questions.
 - (ii) Figures to the right indicate full marks.
- 1. Explain rural marketing in FMCG with its characteristics. [10] Or

Explain various challenges faced by FMCG industry from rural perspective with suitable example. [10]

2. What are the various issues related to marketing consumer durables in rural market? [10]

Or

How will you differentiate, Marketing of consumer durables with respect to FMCG ? [10]

3. What are the essential factors considered while marketing of Mutual Funds in rural market? [10]

Or

Explain the various stages of evolution of rural banking after independence in India. [10]

P.T.O.

4. Give a brief overview on Global Agrochemical Market. [10] Or Explain in brief overview of the fertilizer industry in India. [10]

5. What are the various characteristics of Indian Handicraft Industry with any two suitable examples? [10]

Or

What are the various challenges faced by rural cottage industries in India ? [10]

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[4774]-2011

M.B.S. (Second Semester) EXAMINATION, 2015 Family Business Mgt. Spl.—IV 203: INTRAPRENEURSHIP (FBM) (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- **N.B.** :— (i) All questions are compulsory with internal choices within the questions.
 - (ii) Figures to the right side indicate full marks.
- 1. What is an intrapreneur? What are the risks to be an intrapreneur?

 Discuss in detail. [10]

Or

How is an intrapreneur different from entrepreneur? What are the risks associated with intrapreneur? [10]

2. What is scaling ideas? How it helps in the growth of organization?

Discuss in detail. [10]

Or

What do you mean by 'navigating the idea space'? How it helps the intrapreneur? Explain with examples. [10]

3. What is idea screening? What is idea advocacy from organization perspective? Discuss with suitable examples. [10]

Or

What is the process of 'Design Considerations for Idea Advocacy and Screening'? Discuss in detail. [10]

P.T.O.

4. How an intrapreneur creates the commercialization team ? Is working with commercialization team very difficult ? Discuss in detail.

Or

What is the process of idea commercialization? Discuss in detail with suitable examples. [10]

5. How practice of intrapreneurship gives competitive advantages to organization? Discuss with suitable examples. [10]

Or

How the intrapreneurship processes can be linked to business value? Discuss with examples. [10]

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[4774]-2012

M.B.S. (Second Semester) EXAMINATION, 2015 TECHNOLOGY MANAGEMENT SPECIALIZATION-IV 203(TM): TECHNOLOGY TRANSFER AND **COMMERCIALIZATION**

(2013 **PATTERN**) Time: $2\frac{1}{2}$ Hours Maximum Marks: 50 N.B. :=(i)All questions are compulsory. (ii)Figures to the right indicate full marks. 1. Explain role of Intellectual property in protecting innovation. [10] OrElaborate on innovation and entrepreneurship. [10]2. Elaborate on innovation and risk management. [10] OrDescribe customer needs driven product specifications. [10]3. Describe Technology plan and design and development plan. [10] OrExplain importance of current business position, companies achievements and key personnel in Business plan. [10]

4. Elaborate on business plan and its relevance to Science and Technology Policy. [10]

Or

Explain commercialization loop.

[10]

5. A Food Chain Firm in US want to enter into license with Indian firm. Elaborate on how Indian Firm should Negotiate and Monitor Licensing Agreement? [10]

Or

New Technology Home Appliances has to be introduced by leading electric company, elaborate how Market Assessment and Alignment of Technology the company should do for successful introduction of products. [10]

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[4774]-2013

M.B.S. (Second Semester) EXAMINATION, 2015

204-MKT: CUSTOMER RELATIONSHIP MANAGEMENT

(Marketing Mgt. Spl.-V)

(2013 **PATTERN**)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) Attempt All questions.
 - (ii) All questions carry equal marks.
- 1. (a) Discuss the customer satisfaction loyalty business performance linkage. Enlist the relationship management theories.

Or

- (b) Define and explain CRM. Discuss the misunderstandings about CRM.
- **2.** (a) Discuss the sources of customer value. Explain processes, people and physical evidence.

Or

- (b) Explain the concept of 'Economics of Customer Retention'.

 Also discuss how the companies decide which customers to retain.
- **3.** (a) Explain data mining and data warehousing. Also enlist and discuss the privacy issues related to customer database.

Or

(b) Briefly describe the seven core customer management strategies.

- 4. (a) What is a Network? Discuss:
 - (i) Business Network and CRM
 - (ii) Scope of CRM.

Or

- (b) Explain the concept of value creation. Discuss alliance between non-competing firms and alliance between competing firms.
- **5.** (a) Mention and explain the strategic goals of CRM. Bring out the relationship between organizational roles and CRM.

Or

- (b) Write short notes no (any two):
 - (i) Empowerment
 - (ii) Network and Virtual Organizations
 - (iii) Key Account Management.

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[4774]-2014

M.B.S. (Second Semester) EXAMINATION, 2015

(Financial Mgt. Spl.-V)

204-FIN: INCOME TAX PART-II

(CBCS)

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Your answers should be specific and to the point.
 - (v) Support your answers with suitable live examples.
 - (vi) Draw neat diagrams and illustrations supportive to your answer.
 - (vii) Use of calculators is permitted (as applicable).
- 1. (a) Explain the terms (any 2) with regards to Income Tax Act, 1961:
 - (i) Assessee
 - (ii) Assessment year
 - (iii) Previous year
 - (iv) Person.

- (b) Explain the concept of Residential Status and Incidence of tax as per Income Tax Act, 1961.
- **2.** (a) Elaborate the basic principles governing deductibility of expenses under Section 30 to 44DB with regards to income from business and profession.

Or

(b) The following is the Profit & Loss A/c for the financial year ending 31-3-2014 furnished by Mr. Prathamesh:

Profit & Loss A/c

Particulars	Amt.	Particulars	Amt.
To Salary	40,000	By Gross Profit	3,57,000
To Advertisement	15,000	By Int. on fixed deposit	19,000
To Repairs & Insurance	32,000	By Dividend	6,000
To Depreciation	36,000	By Bad debts Recovered	15,000
To Rent & Taxes	13,000	By Commission	25,000
To Wealth Tax	9,000	By Sundry Receipts	3,000
To Sales Tax	25,000		
To Legal Charges	12,500		
To R.D.D.	5,000		
To Banking Cash			
Transaction Tax	8,000		
To Int. on Capital	7,500		
To Bad Debts	9,000		
To Net Profit	2,13,000		
	4,25,000		4,25,000

Other Information:

- (1) Salary includes Rs. 3,000 paid to a domestic servant.
- (2) Repairs include Rs. 3,500 as repairing to the residential house.
- (3) Allowable amount of depreciation as per income tax rule is Rs. 32,000.
- (4) Sales tax include Rs. 3,000 as penalty and Rs. 2,000 as interest for late payment of sales tax charged by the Sales Tax Authority.
- (5) Bad debts recovered were written off in the year 2011-12 and admitted by the Income Tax Department.

You are required to compute Taxable Income from business and Profession of Mr. Prathamesh For A.Y. 2014-15.

3. (a) How is 'Annual Value' determined u/s 23 of the income from house property under Income Tax Act, 1961? Enumerate the deductions allowable in computing 'Income from House Property'.

Or

(b) Mr. X purchased a residential house for Rs. 3,50,000 on 15th June 2011. Expenses incurred for purchases of Rs. 10,000. He sold the house on 1st August 2013 for Rs. 4,13,000. Expenses incurred on sale Rs. 7,000. He made an expenditure of Rs. 15,000 on 7th June 2012 for the construction of an additional bathroom. Compute the capital gain.

- 4. (a) Write short notes on (any two):
 - (i) Set Off
 - (ii) Carry forward
 - (iii) MAT
 - (iv) Deferred Tax.

Or

- (b) Mr. Mihir has given the following particulars of his income and savings for the financial year ending on 31-3-2014:
 - (i) Gross Salary Rs. 4,03,000.
 - (ii) Profits from Business Rs. 1,50,000.
 - (iii) Interest on Government Securities Rs. 3,800.
 - (iv) Dividends received from an Indian Company Rs. 5,600.
 - (v) Income from House Property Rs. 15,000.
 - (vi) He paid professional tax of Rs. 2,500 and Income Tax Rs. 28,000.
 - (vii) He paid Rs. 10,200 for Life Insurance Premium deposited in PPF Rs. 10,000, invested Rs. 5,000 in NSC certificates and made term deposit for 5 years in State Bank of India Rs. 50,000.

Compute the Income Tax Liability of Mr. Mihir for A.Y. 2014-15.

5. (a) Discuss in detail the procedure involved in tax planning for setting up of a new unit

Or

(b) Write in detail about tax planning in case of mergers and acquisitions.

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[4774]-2015

M.B.S. (Second Semester) EXAMINATION, 2015 INFORMATION TECHNOLOGY MANAGEMENT SPECIALIZATION-V

204-IT: Information Security and Audit (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

N.B. := All questions are compulsory.

1. What is IS Audit? Explain in brief the need of IS Audit. [10]

Or

Explain the importance of physical security and biometric controls for protecting information security assets.

2. How to secure wireless networks? [10]

Or

Explain the various methods to manage network security.

3. Explain various cryptographic techniques. [10]

Or

What is Firewall? How does it help to secure the information assets.

4. Explain Audit Procedure with its flowchart in Audit. [10]

Or

Discuss Auditing Techniques in detail.

5. Write short notes no (any two):

[10]

- (a) Security issues in VPN
- (b) ISA standards
- (c) CAATT (Computer Assistance Audit Tool and Techniques)
- (d) Encryption and Decryption.

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[4774]-2016

M.B.S. (Second Semester) EXAMINATION, 2015 (Operation Mgt. Spl.-V)

204-OPE : QUALITY MANAGEMENT STANDARDS (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

N.B. := (i) Answer all the questions.

- (iii) All questions carry equal marks.
- 1. State the need of OHSAS in an organization.

Or

Why is QMS necessary in current scenario for manufacturing industry ?

2. Explain role of top management in implementing resources management.

Or

Discuss Monitoring, Measurement and Improvement is most important component of process control.

3. Which are the objectives of EMS standards those are applied in Indian industries ?

Or

Explain in detail various clauses of EMS.

4. What do you understand by OHSAS 18001 : 2007 standard ?

Or

Discuss OHSAS 18001: 2007 is essential or desired.

5. Describe the study of Apex and Procedural manual for EOHS.

Or

What are the prerequisites for implementation of ERP ?

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[4774]-2017

M.B.S. (Second Semester) EXAMINATION, 2015 204 HR: EMPLOYEE REWARD MANAGEMENT (HRM Spl-V) (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Figures to the right indicate marks for that question/ sub-question.
 - (v) Your answers should be specific and to the point.
 - (vi) Support your answers with suitable live examples.
 - (vii) Draw neat diagrams and illustrations supportive to your answer.
- 1. (a) Define Reward Management. Discuss the concept of Reward Management, its aims and achieving the aims of Reward System. [10]

Or

- (b) Describe of the elements of a reward system and an analyse the factors affecting to reward management policy and practice. [10]
- 2. (a) What is meant by 'Grade and Pay Structure'? Explain the types of Grade and Pay structure with suitable examples from different industries. [10]

Explain how HR Manager can develop grade and pay structure.

		Explain the factor affecting pay levels.	[10]
3.	(a)	Write short notes on:	
		(i) Individual Pay and Team Pay	[5]
		(ii) Paying for Organisational Performance.	[5]
		Or	
	(<i>b</i>)	Write short notes on:	[10]
		(i) Impact of Environment on Reward Management	
		(ii) Shop Floor Pay.	
4.	(a)	Discuss the considerations affecting the rewards of direct	ctors
		(boardroom pay) and senior executives with suit	able
		examples.	[10]
		Or	
	(<i>b</i>)	What is international reward strategy? Explain the gui	ding
		principles for international reward management.	[10]
5.	(a)	Explain the features of rewards for sales representatives	and
		customer service staff in turn.	[10]
		Or	
	(b)	What is meant by Rewarding knowledge workers? Exp	olain
		the approaches to rewarding knowledge workers with suit	able
		examples.	[10]

(*b*)

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[4774]-2018

M.B.S. (Second Semester) EXAMINATION, 2015

(International Business Mgt. Spl.-V)

204-IB : FOREIGN EXCHANGE MANAGEMENT (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

N.B. := All questions carry equal marks.

1. What is the concept of 'Euro' and Euro market? Explain its significance in European economy.

Or

- 2. Write short notes on (any two):
 - (a) Gold standard
 - (b) Bretton Woods system
 - (c) International Monetary Development.
- **3.** Explain the sources of demand and supply of foreign exchange globally.

Or

- 4. Explain real and effective exchange rate. Describe the factors to determine the rate of exchange.
- **5.** What is the concept of exchange rate fluctuation? Explain the general factors of exchange rate fluctuations.

- **6.** What is the concept of exchange rate overshooting? Explain the J-curve effect.
- 7. Explain the nature, function and participation of foreign exchange market.

Or

- 8. What is the concept of hedging and arbitrage? Explain methods of quoting exchange rate.
- **9.** Explain the currency futures, options and determination of their market value.

Or

- **10.** (a) Write the meaning of basic techniques of exposure management.
 - (b) Explain the foreign exchange regulation in India.

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[4774]-2019

M.B.S. (Second Semester) EXAMINATION, 2015 (204-SCM) SUPPLY CHAIN CO-ORDINATION Supply Chain Mgt. Spl—V (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Your answers should be specific and to the point.
 - (v) Support your answers with suitable live examples.
- 1. (a) What is the importance of co-ordination of supply chain with order processing and inventory management? [10]

Or

- (b) Discuss the importance of co-ordination of supply chain with traditional retail functions for supply chain economics. [10]
- **2.** (a) Explain in detail Incentive obstacles and information processing obstacles to co-ordination in supply chain. [10]

Or

- (b) What is Bull Whip effect impact on manufacturing cost and inventory cost? [10]
- **3.** (a) Explain in detail how information accuracy can be improved with examples. [10]

Or

(b) Discuss designing pricing strategies to stabilize orders in detail. [10]

- 4. (a) Write a detailed note on accessing value of relationship. [10] Or
 - (b) What issues must be considered when managing a supply chain relationship to improve the chances of developing co-operation and trust? [10]
- 5. (a) Explain in detail Retail Event Collaboration and DC replenishment Collaboration with examples. [10]

Or

(b) Why do some CPFR (Collaborative Planning, Forecasting and Replenishments) pilots or programs fail ? Give reasons. [10]

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[4774]-2020

M.B.S. (Second Semester) EXAMINATION, 2015 204-RABM : RURAL AND AGRIBUSINESS MANAGEMENT Spl-V ICT for Agriculture Management (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

N.B. :— Figures to the right indicate full marks.

1. Explain ICT and its ramifications for Rural Economics. [10]

Or

Explain various ICT enabled rural services related to land and education. [10]

2. Explain short-term and long-term productivity information services. [10]

Or

Explain risk management information services. [10]

3. Explain the downstream and upstream administration. [10]

Or

Explain the issues and challenges for market access ICT services. [10]

4. Explain the ICT for financial inclusion. Explain in detail transfer and payments services. [10]

Or

Explain the advantages and opportunities for financial inclusion. [10]

5. Explain in detail planning and implementation of GIS. [10] Or

What are the issues and concerns in Land and Water Management? [10]

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[4774]-2021

M.B.S. (Second Semester) EXAMINATION, 2015

(Family Business Mgt. Spl. V)

204-FBM: MANAGING, GROWING AND EXITING NEW VENTURE

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) All questions carry equal marks.
 - (iii) Figures to the right indicate full marks.
- 1. (a) Explain the concept of 'new entry opportunity' in family business.

Or

- (b) What are the risk reduction strategies associated with new entry under family?
- **2.** (a) What are growth strategies and explain the growth opportunities associated with new venture ?

Or

(b) Discuss various types of pressures associated with implication of growth in firm.

3. (a) What is franchising? Explain the advantages and disadvantages of franchising.

Or

- (b) What are Joint Venture? Explain the types associated with it.
- 4. (a) What do you mean by Going Public? What are advantages and disadvantages of Going Public?

Or

- (b) What relation one has to maintain with financial community when one goes public with new firm ?
- **5.** (a) What is Bankruptcy? Explain how to survive at the time of bankruptcy.

Or

(b) What are exit strategy? Explain succession of business-transfer to family and non-family members.

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[4774]-2022

M.B.S. (Second Semester) EXAMINATION, 2015 204 TM: TECHNOLOGY USE AND ASSESSMENT (2013 PATTERN)

SPECIALIZATION—V: TECHNOLOGY MANAGEMENT Time: 2.00 Hours Maximum Marks: 50 N.B. :=(i)All questions are compulsory. (ii)All questions carry equal marks. (iii) Each question carries 10 marks. Figures to the right indicate full marks for that question/ (iv)sub-question. (v)Support your answers with suitable examples. 1. Explain in detail the scope of Technology Assessment. [10] (a) OrWhat is the importance of Technology Assessment in decision-(b) making? [10]Explain the relevance of technology and environment. 2. [10](a) Or(b) Explain the influence of technology on society. [10]Explain technology assessment techniques of relevance trees 3. (a)and brainstorming. [10]Or

Write short notes on: (b) [10]

- (i)Health Technology Assessment
- (ii)Environment Impact Assessment.

- 4. (a) Describe the use of technology in product acceptability. [10] Or
 - (b) Explain in detail technology usability research methods. [10]
- **5.** (a) What is the importance of conducting research on technology use ? [10]

Or

(b) Explain importance of gathering and analyzing data in conducting research on technology use. [10]

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[4774]-2023

M.B.S. (Second Semester) EXAMINATION, 2015 205 MKT: RETAIL MARKETING Marketing Mgt. Spl-VI (2013 PATTERN)

Time : $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
 - (iv) Figures to the right indicate full marks for that question/sub-question.
 - (v) Your answers should be specific and to the point.
 - (vi) Support your answers with suitable live examples.
 - (vii) Draw neat diagrams and illustrations supportive to your answer.
- 1. (a) Define retailing. Also explain in detail Indian Retail Scenario. [10]

Or

- (b) Explain in detail Non-traditional retail classification with appropriate examples. [10]
- 2. (a) What is target market and retail formats? Discuss. [10] Or
 - (b) Elaborate the strategic profit model considering GMROI. [10]

3. (a) What is Sales Forecasting and Assortment Planning process? [10]

Or

- (b) Explain in detail retail administration along with suitable examples. [10]
- 4. (a) Explain the role of communication in retailing and how do we implement and evaluate the retail communication programs. [10]

Or

- (b) How important is the role of pricing in retail Marketing Mix? Briefly discuss the various retail pricing approaches available to the retailer. [10]
- 5. (a) Explain the impact of FDI in overcoming the challenges in Indian retail market. [10]

Or

(b) Discuss the different challenges in Indian Retail Sector and measures to overcome it. [10]

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M.B.S. (Second Semester) EXAMINATION, 2015

(Financial Mgt. Spl.-VI)

205-FIN: FINANCIAL RISK MANAGEMENT (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

N.B. :— (i) There are five questions each of 10 marks.

- (ii) All questions are compulsory with internal choice.
- 1. Define Risks. Explain the evolution and the environment of financial Risk. [10]

Or

Describe the following terms: [10]

- (a) Measuring risk and return
- (b) Probability and distributions of assets.
- 2. Critically analyze the concept and computation of VAR using variance covariance approach. [10]

Or

Describe risk and forecasting issues in asset process. How portfolio risk of more than one asset is calculated? [10]

Discuss risk environment in Indian Forex markets. [1	[0.
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Discuss operational integrated risk management framework. [1	.0]
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	Or How value at Risk for fixed income portfolio is calculated? Describ cashflows mapping in fixed income portfolios. [1] What are credit derivatives? How many kinds of credit derivative are available in Indian market? [1] Or Describe Indian environment in VaR applications to NSE, BSE, NCDE and CCIL. [1] Discuss operational integrated risk management framework. [1] Or

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M.B.S. (Second Semester) EXAMINATION, 2015 INFORMATION TECHNOLOGY MANAGEMENT SPECIALIZATION-VI

205-IT: Data Warehousing and Data Mining (2013 PATTERN)

Time: 2½ Hours Maximum Marks: 50

N.B. := All questions are compulsory.

1. Define dimension modeling. Explain various types with example. [10]

Or

What is data mining? Explain classification of data mining systems in detail.

2. What is OLAP? What are the 3 types of OLAP Servers? [10]

Or

What is data warehousing? Explain data warehousing advantages and challenges.

3. What is data cube? Explain OLAP data indexing. [10]

Or

How are queries processed efficiently using OLAP ?

4. Explain data cleaning and data compression.

[10]

Or

What is data processing? Explain major tasks associated with it.

5. Explain clustering and its methods in data mining. [10]

Or

Discuss how data mining is helpful in financial data analysis.

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[4774]-2026

M.B.S. (Second Semester) EXAMINATION, 2015

(Operation Mgt. Spl. VI)

205-OPE: WORLD CLASS MANUFACTURING (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

N.B. :— All questions carry equal marks 10.

1. Explain the problems in the manufacturing industry with respect to world class manufacturing.

Or

- 2. Explain the emergence of the information age in world class manufacturing.
- **3.** Describe the gaining competitive advantage through world class manufacturing.

Or

- 4. Discuss the philosophy and the evolution of world class manufacturing.
- 5. Explain the system and tools for world class manufacturing.

Or

- **6.** Write short notes on (any two):
 - (a) Lean production tools
 - (b) Kanban
 - (c) Business integration and decision support tools
 - (d) Flexible manufacturing system.

7. Explain manufacturing performance and planned strategies of Indian manufacturing firms for world class manufacturing.

Or

- 8. Discuss the framework and stategic use of IT in Indian manufacturing for world class manufacturing.
- **9.** Write short notes on (any two):
 - (a) The PO-P system
 - (b) The AMBITE system
 - (c) Delivery performance and customer service.

Or

10. Explain Human Resources dimensions in world class manufacturing based on Morale and Teamwork.

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M.B.S. (Second Semester) EXAMINATION, 2015

(HRM Spl.-VI)

205-HR: CHANGE MANAGEMENT (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

N.B. :— (i) All questions are compulsory.

- (ii) All questions carry equal marks.
- 1. What is meant by resistance to change? How should a manager cope up with denial or refusal during change implementation?

Or

Define change. Explain the seven phases of change.

2. "Implementing change is a big challenge for a manager." Explain in the context of the role played by the manager.

Or

Explain the various areas of change in detail.

3. Change is essential for any organization to progress. Comment.

Or

Discuss the challenges involved in managing change with respect to gender perspective. 4. Explain the organization development model in detail.

Or

Define learning organization. Explain the concept in detail.

5. Leader is the person behind implementing change in organization.

Justify.

Or

"Leader is responsible to lead change in organization." Explain with the help of relevant example.

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M.B.S. (Second Semester) EXAMINATION, 2015

INTERNATIONAL BUSINESS MANAGEMENT SPL.-VI

205-IB : GLOBAL COMPETITIVENESS AND STRATEGIC ALLIANCE

(2013 PATTERN)

Time: 2 Hours

Maximum Marks: 50

- N.B. := (i) All questions are compulsory.
 - (ii) Each question has an internal options.
 - (iii) Each question carries 10 marks.
- 1. What are the overall strength, weakness, opportunities and threats faced by Indian company in present International Environment?

Or

Explain the role of Government in national competitiveness study.

2. Describe the importance of information in building competitiveness.

Or

What is the role of quality and productivity in achieving world class competitiveness ?

3. Write the status of Global competitiveness of Indian companies. Even after more 60 years of Independence India could not able to produce many MNC. Why?

Or

How to build global competitiveness of Indian food processing industry?

4. Define joint venture. Explain the benefits and scope of Strategic Alliance.

Or

A leading two-wheeler company in India has broken its alliance with its foreign partner. Analyse the business scenario post break-up.

5. World leading car manufacturer intend to launch a renowned brand in Indian Market. How do you think other car manufacturers should react to its plan? [10]

Or

A mobile handset company from China specialized in low cost-handsets would like to enter Indian Market. Which is best suitable mode of entry in present business environment?

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M.B.S. (Second Semester) EXAMINATION, 2015 (Supply Chain Management Spl-IV)

205 SCM: SUPPLY CHAIN PERFORMANCE MEASUREMENT (2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All 5 questions are compulsory.
 - (ii) Each question has an internal option.
 - (iii) Each question carries 10 marks.
- 1. (a) What is performance measurement of supply chain? Why is it required? Also state its objectives. [10]

Or

- (b) Describe in brief various decision-making areas of supply chain management. State its importance. [10]
- 2. (a) Discuss the importance of productivity and quality in supply chain management. Also describe the productivity measures and quality measures of supply chains. [10]

Or

- (b) Discuss the drawbacks of traditional measures of supply chain in detail. [10]
- 3. (a) Explain the concept of 'Balanced Scorecard' with respect to supply chain performance measurement. Discuss various perspectives of Balanced Scorecard. [10]

0r

(b) What is 'Economic Value Added' (EVA)? How can it be used for supply chain performance measurement? [10]

4. (a) Discuss in detail 'Supply chain operations reference framework' along with SCOR metrics. [10]

Or

- (b) Describe EFQM excellence model in detail. Also state importance of EFQM excellence model with reference to performance measurement of supply chain. [10]
- 5. (a) What is supply chain performance metrics? How is it important with respect to performance of supply chain? [10] Or
 - (b) Explain financial assessment of supply chain along with tools and techniques used for financial assessment. [10]

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M.B.S. (Second Semester) EXAMINATION, 2015

RURAL AGRIBUSINESS MGT. SPL.-VI (RABM) 205 : MILLENNIUM DEVELOPMENT GOAL

(2013 PATTERN)

Time: $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory with internal choices within the questions.
 - (ii) Figures to the right indicate full marks.
- 1. What is the applicability of Millennium Development Goals to rural economy? How is the MDG originated? How this would contribute to agricultural economy?

Or

What are the eight millennium development goals (MDG)? How eight MDG's (Millennium Development Goals) could contribute to the development of Indian agriculture? [10]

2. What is the role of agriculture in meeting MDG's (Millennium Development Goals)? Explain with examples. [10]

What do you mean by marginalization of poverty under structural adjustment? Do you find the prospect of reducing poverty by 2015 with the help of MDG (Millennium Development Goal)? Explain in detail.

3. How could agriculture contribute to Nutrition security? How could the poverty be reduced through agriculture led economic growth? Discuss with appropriate examples. [10]

Or

What is the contribution of MDG (Millennium Development Goal) towards eradicating Poverty and Hunger? Do you find the role of MDG (Millennium Development Goal) in assessment of investment option? Explain. [10]

4. What are the various approaches towards the achievement of MDG (Millennium Development Goal)? How the food aid policy contributed to MDG? Give examples. [10]

Or

What is a Macro-economic reform ? How would it contribute to rural and agricultural development ? Discuss in detail. What is the importance of rural infrastructure ? [10]

5. What is the role of Governance structures in agriculture for achieving the MDG's (Millennium Development Goals)? Explain with relevant examples.

Or

What is the role of private sector in supporting agriculture in meeting MDG's (Millennium Development Goals)? Does private sector contribute to rural infrastructure development? Explain with relevant examples.

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M.B.S. (Second Semester) EXAMINATION, 2015

205 : PRIVATE EQUITY

(Family Business Management Spl.-VI)

(2013 PATTERN)

Time : $2\frac{1}{2}$ Hours

Maximum Marks: 50

N.B. := (i) All questions are compulsory.

- (ii) Each question has an internal option.
- (iii) Each question carries 10 marks.
- 1. Explain the role of private equity and venture capital in economic development. [10]

Or

Differentiate between private equity and venture capital. [10]

2. Explain the differences in fund development through private equity in India, Brazil and China. [10]

Or

Discuss the approaches to inventorying base of opportunities in PE. [10]

3. Discuss the structural set-up of a due diligence process of PE. [10]

Or

What are the special issues in setting up a system for deal processing of private equity? [10]

4. Explain the buy out considerations in deal structuring of P.E. How does it contrast with U.S. system? [10]

Or

What are the special considerations in short term sheet provisions in PEEM-IFC's ? [10]

5. Explain keeping in view of entrepreneurs expectations and goals, how exits planning of PE is done? [10]

Or

Discuss the strategies for domestic and offshore trade sales of PE. [10]

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M.B.S. (Second Semester) EXAMINATION, 2015 MANAGING INNOVATIONS—II

205-TM: Tech. Mgt. Specialization-VI (2013 PATTERN)

Time : $2\frac{1}{2}$ Hours

Maximum Marks: 50

- N.B. :— (i) All questions are compulsory.
 - (ii) Neat diagrams must be drawn wherever necessary.
 - (iii) Figures to the right indicate full marks.
 - (iv) Assume suitable data, if necessary.
- 1. (a) Discuss about protecting Entrepreneurial Rents. Give examples of Team Up, Block and Run. [10]

Or

- (b) What is Balance cost in the context of innovation? Write a note on strategic Alliances and Licensing. [10]
- **2.** (a) Discuss about technology transfer and commercialization. What is value stock? [10]

Or

- (b) What are product specificity and its entry strategies for later stages of PLC? [10]
- **3.** (a) What is the role of National Government in Innovations? Why is it essential? [10]

Or

(b) How are the Innovations (R and D) financed? What is the effect of politics and government for financing R and D? [10]

4. (a) How are innovations carried in service organization? Discuss the types of innovation in services. [10]

Or

- (b) What are the Customer Intelligence, Customer Intimacy and Customer Innovations? State its benefits. [10]
- **5.** (a) Write notes on:

[10]

- (i) Social Innovations
- (ii) Organization Innovation.

Or

(b) Explain overview of National Innovations of Brazil, Denmark and USA. [10]