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[5242]-11

Diploma in Labour Laws and Labour Welfare

EXAMINATION, 2017

LAW RELATING TO LABOUR-MANAGEMENT RELATIONS

Paper I

Time : Three Hours

Maximum Marks : 100

N.B. :— (i) Answer any *five* questions.

(ii) *All* questions carry equal marks.

1. Define 'Strike' and 'Lock-out'. Explain the provisions relating to illegal strike and lock-out in Public Utility services under the Industrial Disputes Act, 1947.
2. Define the term 'Lay off' under the Industrial Disputes Act, 1947 and explain the conditions for valid Lay off.
3. Define a Trade Union and explain the procedure laid down under the Trade Unions Act, 1926 for registration of a trade union.
4. Explain the provisions relating to rights and liabilities of registered trade unions under the Trade Unions Act, 1926.
5. Discuss the provisions regarding Conciliation proceedings for the settlement of dispute under the Bombay Industrial Relations Act, 1946.
6. How an employer can effect change in any industrial matter specified in Schedule II of the Bombay Industrial Relations Act, 1946 ?

P.T.O.

7. Discuss the provisions relating to authorities and their duties under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.
8. Write short notes on any *two* of the following :
- (i) Constitution of wage board, reference of dispute to wage board and procedure before wage board under Bombay Industrial Relations Act, 1946.
 - (ii) Submission and certification of standing orders under the Industrial Employment (Standing Orders) Act, 1946.
 - (iii) Rights of Recognized Unions under MRTU & PULP Act, 1971.

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DIPLOMA IN LABOUR LAWS AND LABOUR WELFARE

EXAMINATION, 2017

SOCIAL SECURITY LEGISLATION

Paper II

Time : Three Hours

Maximum Marks : 100

N.B. :— (i) Answer any *five* questions.

(ii) *All* questions carry equal marks.

1. Discuss the provisions related to appointment, powers and procedure of the Commissioner under The Workmen Compensation Act, 1923.
2. Examine the powers and duties of the Inspector under The Maternity Benefits Act, 1961.
3. Enlist and discuss different benefits under the Employees State Insurance Act, 1948.
4. Define gratuity. Discuss the provisions for determination and payment of gratuity under the Payment of Gratuity Act, 1972.
5. Discuss the constitution, terms, powers and procedure of the Employees Provident Funds Appellate Tribunal under The Employees Provident Funds and Miscellaneous Provisions Act, 1952.

P.T.O.

6. Define Employer under the Bombay Labor Welfare Fund Act. Discuss the constitution of the Welfare Fund therein under the Bombay Labour Welfare Funds Act, 1953.
7. Discuss the provisions related to offences and penalties under the Maternity Benefits Act, 1961.
8. Write short notes on (any *two*) :
 - (a) Recovery of gratuity under the Payment of Gratuity Act, 1972.
 - (b) Types of disablement under the Workmen's Compensation Act, 1923.
 - (c) Define 'Social Security'.

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**DIPLOMA IN LABOUR LAWS AND LABOUR WELFARE
EXAMINATION, 2017
PRINCIPLES OF WAGE FIXATION AND THE LAW OF WAGES
Paper III**

Time : Three Hours

Maximum Marks : 100

N.B. :— (i) Attempt any *five* questions.
(ii) Each question carries **20** marks.

1. “The wages of an employed person shall be paid to him without deduction of any kind except those authorized by or under the Payment of Wages Act, 1936.” Comment.
2. Discuss the powers and jurisdiction of the authority under the Payment of Wages Act, 1936.
3. Define the term ‘Employer and Employee’ and state the provisions relating to fixing and revising the Minimum rates of wages under the Minimum Wages Act, 1948.
4. Write in detail the relevant provisions regarding ‘Claims’ under the Minimum Wages Act, 1948.
5. What is the scope and object of the Payment of Bonus Act, 1965 ? Who are exempted from the application of the Payment of Bonus Act, 1965 ?

P.T.O.

6. Write short notes from the Payment of Bonus Act, 1965 :
 - (a) Concept of allocable surplus
 - (b) Concept of available surplus
 - (c) Set on and set off of allocable surplus
 - (d) Inspector.

7. State the relevant provisions relating to 'Payment of Remuneration at equal rates to men and women workers' from the Equal Remuneration Act, 1976.

8. Write in detail the powers of Appropriate Government for the appointment of 'Authorities for hearing and deciding claims and complaints' under the Equal Remuneration Act, 1976.

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DIPLOMA IN LABOUR LAWS AND LABOUR WELFARE

EXAMINATION, 2017

LEGISLATION AFFECTING CONDITIONS OF WORK

Paper IV

Time : Three Hours

Maximum Marks : 100

N.B. :— (i) Answer any *five* questions.

(ii) *All* questions carry equal marks i.e. **20** marks each.

1. State and explain the provisions relating to 'Health and Welfare' under the Factories Act, 1948.
2. Define 'Shop and Commercial Establishment.' Discuss the provisions regarding hours of work under the Bombay Shops and Establishment Act, 1948.
3. Discuss the provisions relating to Leave with wages under the Mines Act, 1952.
4. What are the restrictions on the working hours of motor transport workers under the Motor Transport Workers Act, 1961 ?

P.T.O.

5. Explain the main features of the Contract Labour (Regulation and Abolition) Act, 1970.
6. Examine the provisions relating to 'Health and Safety' under the Child Labour (Prohibition and Regulation) Act, 1986.
7. Discuss the provisions relating to 'Vigilance Committee' under the Bonded Labour System (Abolition) Act, 1976.
8. Discuss the following :
 - (a) Working Hours of Adults under the Factories Act, 1948
 - (b) Health and Safety Provisions under the Mines Act, 1952.